

RESOLUTION 3 OF 2015

**AGREEMENT ON THE REVIEW OF THE GOVERNMENT EMPLOYEES MEDICAL  
SCHEME (GEMS)**

**1. SCOPE**

1.1. This agreement binds the Employer and employees who:

1.1.1. Are employed by the State; and

1.1.2. Fall within the registered scope of the Council.

**2. NOTING**

The Parties noted;

The challenges experienced with the implementation of the Government Employees Medical Scheme (GEMS);

**3. AGREEMENT**

The parties hereby agree the following;

3.1. The parties will jointly conduct a comprehensive review on the efficacy of the operating model of the GEMS.

3.2. The parties will also review whether the objectives for which GEMS was set up are being fulfilled.

3.3. The parties agree that the process outlined in clause 3.1 and 3.2 above, will be placed on the agenda for discussion at the Public Service Co-ordinating Bargaining Council.

Public Service Bargaining Centre, 260 Basden Ave, Lyttelton, Centurion, Pretoria, 0176

P.O. Box 3123, Lyttelton South, 0176

Tel: (012) 644-8100 • Fax: 086 619 7884

E-mail: [info@pscbc.org.za](mailto:info@pscbc.org.za) • Website: <http://www.pscbc.org.za>

All correspondence must be addressed to the General Secretary of Council



3.4. The process for review must be finalised within 12 months from the date of signature of this agreement.

**4. DISPUTE RESOLUTION**

If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.


**5. IMPLEMENTATION OF AGREEMENT**

5.1. This agreement shall come into effect on the date it enjoys majority support and shall remain in force unless terminated or amended by agreement in writing.

5.2. The Council will monitor the implementation of this agreement.



THUS DONE AND SIGNED AT CENTURION OF THIS 20<sup>TH</sup> DAY  
OF MAY 2015

**ON BEHALF OF THE EMPLOYER**

	Name	Signature	Date
STATE AS EMPLOYER	KHUMBULA NDABA		2015/05/19

**ON BEHALF OF TRADE UNION PARTIES**

Trade Union	Name	Signature	Date
DENOSA			

HOSPERSA/NUPSAW/NATU			
NAPTOSA			
NEHAWU	Mike Shingye	WD	19/5/15
POPCRU	UKOSINATHI MABINDA		19/05/2015
PSA			
SADTU	MUGWENIA MAWILEKE		20/05/2015
SAPU			