



REPORT NO. 26 OF 2015

PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL MEETING

HELD ON THE 29TH OCTOBER 2015

The following matters were deliberated upon:

1. Status Report on Pension Redress Programme

As per the decision of Council, the mandate of Moyana & Associates was extended to continue with verifying the remainder of the 42 263 non-qualifying application forms. The Government Pension Administration Agency (GPAA) will first conduct a re-verification of the non-qualifying applications, based on the identified discrepancies in Phase One. Moyana and Associates will then verify all of those application forms that still remain within the “non-qualifying” criteria.

The current status of the reverification process is as follows:

Received: 42 263

Reverified: 37 838 – (90%)

Approved: 1 357 – (3%)

Errors: 2 497 – (7%)

DNQ: 33 984 – (90%) (did not qualify)

Balance: 4 425 (10%)

The GPAA indicated that it would conclude the reverification process by the end of October 2015. In a parallel process, Moyana & Associates also started the final verification process and it is anticipated that this process will be finalised by the end of November 2015.

Council will receive a report from EXCO at a December 2015 meeting in order to take the matter through to conclusion.

2. Implementation of Framework Agreement for Establishment of Government Employees Housing Scheme: PSCBC Resolution 7 of 2015

In the Special Council meeting of 23 September 2015, The Employer responded that they had encountered a slight difficulty with implementing the Resolution. They stated that the issue of housing had different categories such as employees who were renting who should receive a R900 subsidy and those who are paying mortgage bonds for their houses, who should receive R1 200.

At the time, they were waiting for a circular to be signed by the Minister of Public Service and Administration, and promised to expedite the signing of the circular and to report back at the next Council meeting.

In this meeting, Labour was disappointed to learn that the Public Service and Administration Minister has still not signed the circular. Labour advised the Employer that it is not happy with the lack of progress in implementing a signed resolution and therefore they are in dispute. Papers will be processed to take the matter forward

However, the Employer still insisted that it would expedite the matter.

3. Exclusion of Members on Beryl and Sapphire Plan

In the Special Council meeting of 23 September 2015, the matter of the perceived exclusion of members on the Beryl and Sapphire plan from benefiting from the adjustment to medical aid subsidies was raised by Labour. The Employer indicated that they were not excluded but that the benefit determination is done based on a formula calculation. The Employer had promised to do a presentation on the formulas at the following meeting of Council. The Employer did deliver on this presentation. Please refer to the attached **Beryl Option** for full details.

4. Establishment of the Border Management Agency (BMA)

In the Special Council meeting of 23 September 2015, The Employer had requested that this matter remain on the agenda of Council for further engagement and consultation with parties. Members will recall that Labour was not happy with this matter due to the fact that government was planning to outsource functions to agencies. Council was also dealing

with an intensive research exercise on the impact of agencies and outsourcing in the public service.

It was agreed then that the Employer will contact the BMA office and the drafters of the Border Management Agency Bill will come to Council to make a presentation, allowing Labour parties to give input.

The next Council meeting will be confirmed in due course.

– Issued by the Office of the General Secretary