

PROVINCIAL PULSE

North West

NORTH WEST PHSDSBC CHAMBER REPORT

REPORT 1 OF 2018

14 FEBRUARY 2018

THE Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) in the North West Province held a meeting on 8 February 2018.

The following matters were discussed:

Executive Committee (EXCO) Chamber Intervention – Relationship By Objectives (RBO)

The Chamber secretariat reminded parties about what was discussed and decided on in the previous meeting. The Chamber secretariat further reported that additional inputs on the training of Chambers were received from the employer and labour. The Chamber secretariat also reported that the training will be a National Qualifications Framework (NQF) level six.

Performance Management Development System (PMDS)

The employer presented a written report on the 2015/2016 cycle. The report indicates the overall number of employees per district. The number of employees in this province is sixteen thousand three hundred and seventy five (16 375). The report also provides a breakdown of employees already assessed and those that were not assessed at district level as well as at the head office. The report further stipulates the reasons why these employees were not assessed. The Chamber adopted the report but demanded that the employer present a 2017/2018 cycle PMDS report in the next Chamber meeting.

Implementation and Monitoring Task Team

This item was divided into three sections:

- **PHSDSBC Resolution 1 of 2007- Outstanding OSD cases**
- **PHSDSBC Resolution 1 of 2009 - OSD for Social Services upgrading / Social Development**
- **PSCBC Resolution 3 of 2009 – OSD for Medical Practitioners and others**

The task team reported that it did not meet, therefore the Chamber would convene a special meeting on 28 March 2018. At the proposed meeting the task team will discuss its report. This report will be presented to Council to decide on the process to finalise the outstanding work.

Occupational Health and Safety (OHS)

We expressed our dissatisfaction on the standard of OHS in the province. The employer in the Department of Health indicated that it did not have a supplementary report but hopes to have it in the next Chamber meeting.

We acknowledged the report that was provided by the Department of Social Development and indicated that we will provide input on it in the next Chamber meeting.

Staff Establishment at Forensic Pathology Services

It was reported that a bilateral meeting did not take place, however, a follow up

with the relevant parties will be made to ensure that the meeting is convened. The Chamber agreed that a bilateral meeting will be held and a feedback report will be given in the next Chamber meeting.

Grading of Handyman and Switchboard

The employer reported that it considered the three (3) names we submitted as well as the service records of these employees. The employer confirmed that only one employee qualifies for translation who was not previously translated.

Centralization of the Communication Centre in Emergency Medical Services (EMS)

The employer indicated that the person who was supposed to do a presentation on the matter could not attend the meeting. We expressed our dissatisfaction and insisted that the employer provides a detailed presentation in the next Chamber meeting.

We will keep members informed on any further developments.

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