

### KZN PHSDSBC Chamber Report

#### REPORT 1 OF 2018

2 MARCH 2018

THE KwaZulu-Natal (KZN) Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) Chamber met on 21 February 2018 and the following were discussed:

#### **Nkonjeni and St. Francis Complex**

The employer reported that there are political issues involving community members which need to be addressed by the senior managers. The chamber resolved that the matter be parked until such time that the senior managers address these political issues.

#### **Escorting of Patients Policy**

The employer presented the policy as it was approved by the Management Committee (MANCO). The Chamber adopted the policy and further mentioned that interpretation and implementation shall be dealt with at the task team level.

#### **Non-compliance with the 72 hour assessment period for mentally ill health patients policy**

The employer reported that the convenor did not compile a task team report, however, it will be submitted within 7 days to all parties.

#### **Overpayment recovery due to Employee Performance Management and Development System (EPMDS)**

The employer presented a report on processes that have unfolded at Mseleni Hospital on 30 January 2018 and resolved that the correct list of affected employees shall be circulated to organised labour by the 7 February 2018. We received the list on the set date. A follow up meeting will be convened on 5 March 2018 with organised labour at Mseleni Hospital to deal with individual matters.

#### **Access for people with disability to the workplace**

The employer presented a report on institutions that they have identified as needing access for people with disability to the workplace. The Chamber resolved that the employer must provide a progress report in the next meeting with regards to infrastructure development.

#### **Service delivery challenges at King Edward Hospital due to floods**

The institution is still referring patients accompanied by staff to King Dinizulu Hospital for medical care. The staff members affected

are being compensated for travelling costs from the affected institutions to the receiving institution, King Dinizulu Hospital. The matter was deferred to the Institutional Management and Labour Committee (IMLC).

#### **Resting facilities for Planned Patients Transport (PPT) vehicle drivers**

The employer presented a report which identifies the areas with well functioning hubs and further indicated that only Thukela District and Ngwelezana Hospital have not provided a report. The employer committed to provide a comprehensive report at the next Chamber meeting.

#### **Decommissioning of Dunstan Farrell Specialised Tuberculosis (TB) Hospital**

The employer reported on the decommissioning of the institution as it does not render the TB services that it was intended for. The reason is that the structure is falling apart and patients are moved to other institutions. The employer took a decision to consult staff members about the intention to close the institution. The report is attached as reference.

### Back pay for Nurses after bridging course and on completion of Post Basic course

The employer to provide a list of employees who qualified to be translated to enrolled nurses and professional nurses as well as post basic positions and the back pay thereof. Furthermore, the employer has done a costing exercise which amounts to R60 million. (See attached reports). The employer to give a progress report from the Financial Committee (FINCOM) at the next Chamber meeting.

### Reports on Emergency Medical Services (EMS) and Forensic Pathology Specialists (FPS)

#### • Emergency Medical Service:

The task team has finalised its task and the report was adopted by the Chamber with the implementation date 01 March 2018. (See attached reports as reference.)

#### Forensic Pathology Service:

The task team has finalised its task and the report was adopted by the Chamber with the implementation date set as 1 March 2018. Forensic Pathology Officers (FPO's) will be translated from Level 5 and 6 to level 7 notch 10. (See attached reports as reference.)

The Chamber resolved that the task team will meet and draft a Resolution in terms of Clause 5.2 of the PHSDSBC Constitution for signature by all parties.

The next meeting will be held on 26 April 2018 and members will be informed on further developments.

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