



Public Service  Pulse

**PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL
(PHSDSBC)**

REPORT NO 5 OF 2016

17 October 2016

This report deals with developments at the Special Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) meeting held on 14 October 2016, dealing with the matters in dispute as declared during the previous meeting.

Amendment to PHSDSBC Resolution 2 of 2004 (Rural Allowance for Public Health Sector): The employer noted the submissions by labour, undertaking to submit the list of categories to its principals for consideration. The employer undertook to provide feedback at the next meeting.

Rural Allowance for Social Services Professions: Labour submitted a list of categories to be considered for the development of a collective agreement. The employer indicated that this issue should be regarded as a new matter and should therefore not be seen as a point of engagement. We proposed that the matter be conveyed to the employer's principles, and that the employer gives us feedback at the next meeting.

Amendment to the PHSDSBC Resolution 1 of 2009 (OSD for Social Services Professions and Occupations): This matter, dealing

specifically with the revision of entry levels, was introduced by labour indicated its demand that the agreement is reviewed by 31 March 2017. Responding to questions of clarity from the employer, labour indicated that the ultimate goal of the review would be to amend the agreement. We provided the employer with a list of proposed entry levels for these purposes. It was agreed that the employer would give feedback on this matter at the next meeting.

The next meeting was scheduled to take place on 27 October 2016.

We will keep members posted on any further developments.

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