



SUID AFRIKAANSE VROUE FEDERASIE (SAVF)

REPORT 1 OF 2017

8 MAY 2017

The Health and Other Service Personnel Trade Union of South Africa (Hospersa) held a first wage negotiations meeting with SAVF for the current financial year. The following matters were discussed:

The employer opened the meeting by informing us of the difficult financial position SAVF is finding itself. The employer further declared that none of the Provincial Social Development Departments have confirmed the funding subsidies for the financial year 2017/2018. The employer cited that this puts SAVF in a difficult position, as there is no certainty on whether they will be receiving government subsidies or if the approvals will ultimately be received. SAVF also have no knowledge of how much they will receive.

The employer made the following offer:

1. Salary increase of **3%** across the board except for the institutions below who will not get an increase because of their poor financial positions:

- Anna Viljoen
- Belfast
- Edith Smith
- Ermelo
- Evanna
- Ons Hulde
- PMB
- Rethabile/Klerksdorp
- Susan Strydom

- Tuinhuis
- Ventersdorp Tehuis.

2. 13th cheque of **98%** of employees' salary in all the institutions including those who are not going to receive salary increases.


Hospersa rejected the offer out right and requested the employer to provide us with an acceptable offer.

We further requested management to give us feedback on progress regarding the provision of shoes and uniform in the next meeting.

Hospersa will continue to work towards improving the remuneration and working conditions of its members.

The next meeting will be held on 19 May 2017.

+++++



To stay up to date with feedback from Hospersa we urge all members to follow us on Twitter (@hospersaonline) and join our Facebook group (hospersa online) as soon as possible.

All updates and newsletters are also placed on our website (www.hospersa.co.za)



10 Good Reasons to Join Hospersa

1. Individual indemnity cover of up to **two million rand** per member
2. Death benefit of **R3 993** for principal members after 6 months of membership
3. **Professional legal assistance** for labour-related issues at the Bargaining Council / CCMA and Labour Court
4. Collective bargaining **negotiating salaries** and other substantive conditions of employment
5. Trained, democratically-elected **shop stewards**
6. Representation at **disciplinary hearings**, grievance procedures and incapacity processes
7. Representation on **various committees**, including Employment Equity and OHS
8. **General Meetings** with members
9. **Bilateral meetings with management**
10. Service provider benefits including **discounts on services** and stays at holiday resorts

If you have not yet joined Hospersa, please contact your Shop Steward or the Provincial Office (see below).

Eastern Cape (043-722-3776)
KwaZulu-Natal (033-342-6847)
Northern Cape (053-842-2001)

HOSPERSA OFFICES
Free State (051-448-4659)
Limpopo (015-295-3272)
North-West (018-462-3692)

Gauteng (011-791-2243)
Mpumalanga (013-752-6199)
Western Cape (021-591-9283)