



## SOUTH AFRICAN NATIONAL BLOOD SERVICES (SANBS)

REPORT 6 OF 2017

14 August 2017

HOSPERSA met with the South African National Blood Services (SANBS) on 7 August 2017 for feedback on the Werkmans Auditors report and the tip off on alleged corruption by the acting CEO.

The employer requested a meeting with us to give feedback on the Werkmans Auditors report and whether they will share the report with us or not. This is after the outcome of the Arbitration which we referred to the Commission for Conciliation, Mediation and Arbitration (CCMA) under Section 16 of the Labour Relations Act (LRA) No. 66 of 1995 on disclosure of information.

The employer also wanted to inform us on the process that they will follow in trying to address the new tip off that involves the alleged corruption by the Acting CEO.

### Werkmans Auditors Report

The COO on behalf of the Board pointed out that the Board has indicated that they are still not going to share the report with us. Even though the CCMA Commissioner gave a recommendation that the Board must share the report with us on the basis that there is a signed confidentiality agreement by both parties. The COO also indicated that the Board is of the view that the CCMA Commissioner does not have jurisdiction to make a ruling on the enforcement matter. The enforcement of matters can only be done by the Labour Court. The COO further pointed out that should we want to refer the matter to Labour

Court we are welcome to do so and the Board will respect the decision of the Court.

We expressed disappointment at the Board's response and pointed out that the Board is still protecting the three Board members who are implicated in the alleged corruption allegations. We were hoping that the Board will share the report as per the CCMA Commissioner's recommendation in order to put the matter to rest. We also pointed out that it is clear that the Board is playing delaying tactics because some of the Board members' term is coming to an end in December and others early in 2018. The Board knows for a fact that the process in Labour Court takes long and they can still appeal the judgement. We are of the opinion that the Board was divided on whether or not share the report. We will refer this matter to our legal department for an opinion.

### Acting CEO Tip Off

Another tip off was received by the Executive Managers of alleged corruption which involves the Acting CEO and some members of the Board. The COO indicated that the Board had taken a decision to form a Committee led by the COO to investigate the allegations mentioned in the tip off, however the Board will not suspend anyone up until there is evidence which might compel them to suspend. We welcomed the formation of the Committee and the COO chairing the Committee. We however pointed out that the Committee needs to see the report

that was compiled by Deloitte because some of the allegations might overlap with what has been investigated already. The employer did not want to commit on whether or not the outcome of the investigation will be shared with us as it is the decision of the Board to share the outcome of the investigation.

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All updates and newsletters are also placed on our website ([www.hospersa.co.za](http://www.hospersa.co.za))

If you have not yet joined Hospersa, please contact your Shop Steward or the Provincial Office (see below).

**Eastern Cape** (043-722-3776)  
**KwaZulu-Natal** (033-342-6847)  
**Northern Cape** (053-842-2001)

**HOSPERSA OFFICES**  
**Free State** (051-448-4659)  
**Limpopo** (015-295-3272)  
**North-West** (018-462-3692)

**Gauteng** (011-791-2243)  
**Mpumalanga** (013-752-6199)  
**Western Cape** (021-591-9283)