



Public Service Pulse

PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL (PSCBC)

REPORT NO 6 OF 2018

23 April 2018

WE can report that principals from both the Independent Labour Caucus (ILC) and Congress of South African Trade Unions (COSATU) met on 23 April 2018 to deal with the following:

The attitude of the Employer

We felt that the employer has not been showing any respect to us and the negotiation process since they tried to deviate from the facilitated draft agreement of 26 January 2018. The request for postponement of the negotiations by the employer was rejected and nullified by our principals. Our principals took a stance and called the employer back to the negotiating table by as early as tomorrow, 24 April 2018. Our principals further stated that the acting minister of Department of Public Service and Administration (DPSA) showed disrespect once more to us in her media statement. The principals will be writing a letter demanding that she retract her media statement.

Media Release

Our principals will meet again on 24 April 2018 to release a media statement and also address the public about the negotiations that have been going on for over 8 months but failing to reach a conclusion due to the non-mandated position of the employer.

File a Dispute

We will engage among ourselves at the principals' level to pursue each other to file a dispute and see how the matter could be pursued as a collective other than one party. Our principals encouraged negotiators to work as one during the wage negotiations.

Way Forward

A picketing committee was established by both the ILC and COSATU availing one delegate from each side to map mechanisms that will assist in coordinating industrial action in a picketing format. The team will meet first thing tomorrow morning, 24 April 2018 to deal with this matter from a national point of view. It is envisaged that the picket will begin from 3 May 2018

We will keep members updated on all the latest developments.

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If you have not yet joined Hospersa, please contact your Shop Steward or the Provincial Office (see below).



Why join Hospersa?

- 1) Individual indemnity cover of up to **two million rand** per member
- 2) Death benefit of **R3 993** for principal members after 6 months of membership
- 3) **Professional legal assistance** for labour-related issues at the CCMA and Labour Court
- 4) Collective bargaining **negotiating salaries** and other substantive conditions of employment
- 5) Trained, democratically-elected **shop stewards**
- 6) Representation at **disciplinary hearings**, grievance procedures and incapacity processes
- 7) Representation on **various committees**, including Employment Equity and OHS
- 8) **General Meetings** with members
- 9) Bilateral **meetings with management**
- 10) Service provider benefits including **discounts on services** and stays at holiday resorts.

PROVINCIAL HOSPERSA OFFICES

Eastern Cape (043-722-3776)
KwaZulu-Natal (033-342-6847)
Northern Cape (053-842-2001)

Free State (051-448-4659)
Limpopo (015-295-3272)
North-West (018-462-3692)

Gauteng (011-791-2243)
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