

PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL (PSCBC) REPORT NO 6 OF 2017

31 August 2017

WE can report that the Public Service Co-ordinating Bargaining Council (PSCBC) met on 29 August 2017 to deal with the following matters:

Pension Redress Programme

As it was previously reported, the PSCBC agreed on the appointment of PWC to do an independent verification of the benefits payable in terms of the pension redress programme. PWC has compiled a report which was discussed by the Executive Committee (EXCO) of the PSCBC and which will be forwarded to all Council members. EXCO has made the following recommendations to Council:

- The PWC report be adopted;
- Credentials be verified and proper calculations be made for applicants who are shown on the data as active members under 20 years of age with long service;?
- A draft close-out agreement on pension redress be prepared; and
- The data on the date of calculation must be used for payment of beneficiaries.

Education Labour Relations Council (ELRC) – Confirmation of Scope as Certified by the Registrar of Labour Relations

We requested in the previous meeting to be given further opportunity to finalise the mandating processes on this issue. In this meeting we indicated that we are still busy investigating the issue and we will report in the next Council meeting.

Draft Policy on Recognition of Prior Learning (RPL) for the Public Service

We reported that we are still looking at the policy and will make inputs in the next Council meeting.

Foreign Services Draft Bill

We indicated that this matter was tabled in Parliament on 14 August 2017. We wanted to know if our inputs on the bill can still be taken into consideration. Parties agreed that the Secretariat should check with Parliament if parties can still make inputs.

Public Submission: Draft Border Management Authority Bill

We indicated that Secretariat should check with Parliament if inputs can still be made as the bill has been finalised by NEDLAC and sent to Parliament.

Request for Postponement of Deadline for Investigation into Post-Retirement Benefits

The employer indicated that the matter will be finalised on 30 September 2017 and that they need a mandate to sign the draft agreement extending the matter to that date. We also informed the employer that we will seek a mandate as well to sign the draft agreement.

Non-Filling of Vacancies in the Public Service and Restructuring Based on Operational Requirements

The employer will make the report on the non-filling of vacancies available to us in the next Council meeting.

The employer also informed us that it has investigated whether or not restructuring is taking place in the public service. The employer stated that its investigation indicated that there is no restructuring in the public service. We questioned these

findings and told the employer that there restructuring is definitely taking place and that we will provide evidence of our claims.

Government Employees Pension Fund (GEPF) – Implementation of Actuarial Factors

We indicated that we are not ready to deal with this matter.

GEPF – Rule Change on Rotation of Trustees

We informed the employer that we are still consulting with our principals about this matter. We also informed the employer that we have considered the modalities of changing the trustees by not removing all of them at once as this will result in loss of institutional knowledge and experience.

Popcru – Increment of Threshold at the PSCBC

We informed the employer that we are still consolidating a labour position on this matter and will pronounce in the next Council meeting.

Department of Public Service and Administration (DPSA) – Feedback regarding Housing Allowance Increase

We indicated that we are not happy with having to remind the employer to implement the increase.

We will keep you updated on further developments.

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PROVINCIAL HOSPERSA OFFICES

Eastern Cape (043-722-3776)
KwaZulu-Natal (033-342-6847)
Northern Cape (053-842-2001)

Free State (051-448-4659)
Limpopo (015-295-3272)
North-West (018-462-3692)

Gauteng (011-791-2243)
Mpumalanga (013-752-6199)
Western Cape (021-591-9283)