

PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL (PSCBC)

REPORT NO 4 OF 2018

6 APRIL 2018

WE can report that the wage negotiations at the Public Service Co-ordinating Bargaining Council (PSCBC) continued on 4 and 5 April 2018.

The two-day Council meeting took a format of facilitation whereby the employer continued negotiating in bad faith.

You may recall that in the previous meeting, the employer made a formal offer which was circulated to members in our PSCBC report 2 of 2018.

During this Council meeting, the employer tried to deviate from that offer and presented a less favorable one.

We made the employer aware that we will not move forward with a less favorable offer compared to the one presented on 26 January 2018.

It was agreed that parties should go back to their principals and return next week to continue with the negotiations.

We will now meet with other Unions that form part of the Independent Labour Caucus (ILC) on Monday morning, 9 April 2018.

Following the ILC meeting, organised

labour will also hold a meeting at 11:00am to map out a way forward.

Negotiations with the employer will then resume on Monday afternoon, 9 April 2018.

The arrogant behavior displayed by the employer suggests that organized labour might have to resort to drastic steps in order to yield positive results at these negotiations. We request members to prepare themselves for any action that might assist in breaking the deadlock.

We will keep members updated on all the latest developments.

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To stay up to date with feedback from Hospersa we urge all members to follow us on Twitter (@hospersaonline) and join our Facebook group (hospersa online) as soon as possible.



All updates and newsletters are also placed on our website (www.hospersa.co.za)



Why join Hospersa?

- 1) Individual indemnity cover of up to **two million rand** per member
- 2) Death benefit of **R3 993** for principal members after 6 months of membership
- 3) **Professional legal assistance** for labour-related issues at the CCMA and Labour Court
- 4) Collective bargaining **negotiating salaries** and other substantive conditions of employment
- 5) Trained, democratically-elected **shop stewards**
- 6) Representation at **disciplinary hearings**, grievance procedures and incapacity processes
- 7) Representation on **various committees**, including Employment Equity and OHS
- 8) **General Meetings** with members
- 9) Bilateral **meetings with management**
- 10) Service provider benefits including **discounts on services** and stays at holiday resorts

If you have not yet joined Hospersa, please contact your Shop Steward or the Provincial Office (see below).

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