



REPORT NO. 02 OF 2016

PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL (PHSDSBC)

16 May 2016

This report deals with developments at the Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) meeting held on 12 May 2016.

Matters Arising from previous meetings included the following:

1. Draft Agreement on Averaging of Working Hours;
2. PHSDSBC Resolution 2 of 2004 – Rural Allowance;
3. Rural Allowance for Social Service Professionals;
4. Review of Resolution 1 of 2009 – Agreement on the Implementation of OSD for Social Service Professions and Occupations; and
5. Danger Allowance.

It was reported that the employer was not ready to negotiate on these matters. In turn, labour proposed that the issues should be further engaged upon on 2 and 3 June 2016.

Transfer and Placement of Inspections, Compliance and Complaints: The Council Secretariat indicated that the agreement has been signed by majority trade unions and the parties agreed that the matter should be removed from agenda of Council.

Remuneration Work outside the Public Service (RWOPS): Medical Doctors & Dentists: The employer indicated that the document outlining this matter is still an internal document, and labour indicated its concern with the document being distributed in provinces. Labour argued that this implied that there was consultation on the matter but the employer insisted that the document in circulation is not formal, adding that it will be officially tabled in Council when finalised.

ExCo Report: The Council Secretariat presented the draft annual report to be tabled at the Annual General Meeting (AGM) to be held on 15 June 2016.

Government Capacity Building & Support (GCBS) Programme: The employer made a presentation on this matter and parties were promised a copy of the presentation.

Constitutional Amendments: There was a proposal that the admission threshold should be increased from 10 000 to 30 000 to prevent small unions from gaining access to be admitted in the Council. It was agreed that due processes must be followed in terms of the Constitution. Individual unions were encouraged to obtain mandates from members in this regard.

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