

PHSDSBC REPORT 8 OF 2018

19 JUNE 2018

THE Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) held another special Council meeting on 11 June 2018 regarding the agreement on the standardisation of the remuneration and conditions of service for Community Health Workers (CHW's) in the Department of Health.

It was previously reported that parties concluded an agreement on this matter on 06 June 2018. However, only one trade union and the employer signed it.

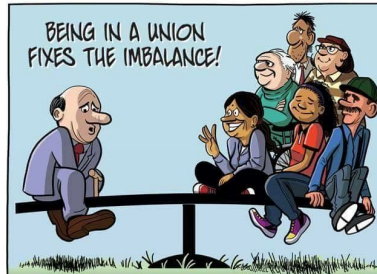
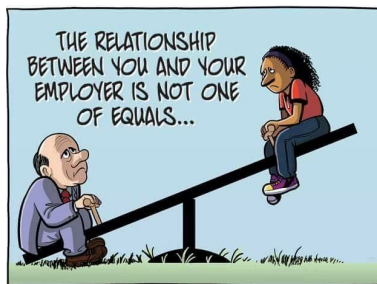

In the meeting of 11 June 2018 organized labour wanted the employer to agree on amending the word "stipend" to "remuneration" as well as paragraph 3.2 to include the words "into Personnel and Salary". The employer did agree to the amendments.

The agreement is now called *Resolution 1 of 2018 - Agreement on the Standardisation of Remuneration for the Community Health Workers in the Department of Health.*



The amended agreement was signed by the trade unions on the 12th of June 2018.

Please see attached agreement.

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To stay up to date with feedback from Hospersa we urge all members to follow us on Twitter (@hospersaonline) and join our Facebook group (hospersa online) as soon as possible.

All updates and newsletters are also placed on our website (www.hospersa.co.za)



Why join Hospersa?

- 1) Individual indemnity cover of up to **two million rand** per member
- 2) Death benefit of **R4 392** for principal members after 6 months of membership
- 3) **Professional legal assistance** for labour-related issues at the CCMA and Labour Court
- 4) Collective bargaining **negotiating salaries** and other substantive conditions of employment
- 5) Trained, democratically-elected **shop stewards**
- 6) Representation at **disciplinary hearings**, grievance procedures and incapacity processes
- 7) Representation on **various committees**, including Employment Equity and OHS
- 8) **General Meetings** with members
- 9) Bilateral **meetings with management**
- 10) Service provider benefits including **discounts on services** and stays at holiday resorts.

If you have not yet joined Hospersa, please contact your Shop Steward or the Provincial Office (see below).

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