



**REPORT NO. 13 OF 2015**

**NATIONAL HEALTH LABORATORY SERVICE (NHLS) SALARY NEGOTIATIONS**

At a meeting held on the 1<sup>st</sup> December 2015, feedback was provided on discrepancies pertaining to the new pay scales.

The Employer indicated that they have set up a dedicated team from HR and Payroll to deal with all discrepancies. The Employer further assured Labour that every attempt is being made to implement the new pay scales as effectively and efficiently as possible, yet with due consideration for proper process and financial impact. The correction of discrepancies and the implementation of 50% of the new pay scales will come into effect on employees' salaries on the 22<sup>nd</sup> December 2015.

The Parties resolved that the Employer will keep Labour updated on all developments.

Attached are the New Pay Scales (Report 13 Addendum), signed by the CEO, and the Proficiency Assessment Matrices.

*– Issued by the Office of the General Secretary*