



REPORT NO. 3 OF 2014

SA Vroue Federasie (SAVF) Salary Negotiations

The third sitting of negotiations for the current financial year took place on the 21st May.

As agreed, the Employer presented the financial statements of the different SAVF institutions – and these were perused with Labour.

Labour indicated to the Employer that the financial situation has been noted, but that 4% across the board is nevertheless very little. The Employer was asked to see if the percentage increase can be improved upon.

Labour made the following proposals (without prejudice):

1. That Labour is prepared to concede on the basic salary demand, as this is going to advantage new employees, who are to be employed after the negotiations.
2. That Labour is prepared to compromise on the demand for a 2% increase on the 13th cheque. The reasoning is that this is a once-off payment, and that members stand to gain more by an improvement in the percentage salary increment.

The Employer is to go back and make calculations and come up with a report on how these proposals by Labour can assist in arriving at an improved offer. The next meeting will be convened on the 6th June 2015.

Provinces are requested to circulate information to members and collate mandates before the next meeting.

– Issued by the Office of the General Secretary