



REPORT NO. 6 OF 2015

SA National Blood Service (SANBS) Wage Negotiations

Parties met to try and reach a settlement prior going to CCMA.

Hospersa tabled a revised salary demand of 9%.

Management tabled a revised offer of 7.25% comprising:

- 6.75% Salary Adjustment; and
- 0.5% salary cost, incurred by SANBS for additional contribution in order to maintain the current group life and risk benefits for employees effective from 1 March 2015.

The Employer's additional medical aid contribution, as a result of the average 9.8% increase in medical aid premiums, will be effective from the 1st April 2015.

Parties agreed that the allowance be increased by the inflation rate of 4.4%.

Parties agreed that the Medical Aid Subsidy will remain at 50/50, and the increase in the subsidy will be the same percent as the Salary Adjustment.

Hospersa had referred the matter to the CCMA for conciliation, scheduled for the 9th June 2015. As negotiators, it was a matter of concern that 420 members did not refresh their mandates – which makes our work very difficult.

– Released by the Office of the General Secretary