



## **REPORT NO 1 OF 2015**

### **SA Social Security Agency (SASSA) National Bargaining Forum Meeting Held on 5 February 2015**

#### **Danger Allowance for Grant Administration at Pay Point**

This matter was raised at the previous meeting, and the Employer had requested that Labour submit a comprehensive report of the staff at danger points. Labour indicated that they are still working on the report, in consultation with members.

#### **Role of Unions in Recruitment and Selection Processes**

At the previous meeting, it had been discussed that the Employer would provide a copy of a letter from the Minister's office, confirming that unions ought to form part of the recruitment process. At this meeting, the Employer indicated that the CEO is seeking an audience with the Minister to resolve the matter.

#### **Union Double Deduction Subscription Fee**

At the previous meeting, parties had resolved that the Employer would send a circular to all Regional and District Offices, clearly explaining the process that needs to be followed when one wants to cancel a union subscription. This circular was going to be copied to parties forming part of the SASSA National Bargaining Forum (SNBF) in January 2015 – but this never happened. The Employer indicated that they are still committed to issuing such a circular, but that they were consulting with HR and Payroll. They indicated that once this consultation was completed, they will be issuing the circular.

#### **Implementation of Clause 18 of The Extended PSCBC Resolution 1 of 2012**

At the previous meeting, the Employer informed Labour that they were in consultation with the Department of Public Service and Administration (DPSA) on this matter, with the aim of obtaining a clear directive. The Employer confirmed that 70 staff had been paid in terms of Phase One of this clause. They were scheduled to meet the DPSA on the 9<sup>th</sup>

February 2015 to obtain guidance on how to pay the second phase. Labour appreciated the payment of Phase One, but indicated that the Employer should issue a letter providing a breakdown of payments made to each staff member. It was resolved that the the Employer will consult with Human Resources, and issue the appropriate letter/s.

### **Post-Retirement Medical Aid**

Parties resolved that the Employer will circulate a letter to parties, confirming that people who qualify will be paid a Post-Retirement Medical Aid contribution of R1 040 per month, as resolved at the previous meeting.

### **Recognition of Qualifications**

Parties agreed to form a Task Team to deal with this matter.

### **SNBF LEVY AGREEMENT/AGENCY FEE AGREEMENT**

Parties resolved that these two items will be discussed, as scheduled in the year planner.

*– Released by the Office of the General Secretary*