



**REPORT NO. 22 OF 2015**

**PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL MEETING**

Council met yesterday, the 15th of July 2015, and participated in a workshop on the ministerial directives pertaining to the implementation of PSCBC resolutions numbers 2 to 8 of 2015. The second objective was to prepare for the roll-out of provincial workshops on the above, and herewith is the provincial schedule for the workshops:

| <b>Date</b>    | <b>Province</b> | <b>Venue</b>                          |
|----------------|-----------------|---------------------------------------|
| 21 July 2014   | North West      | Mmabatho Palms                        |
| 24 July 2014   | Mpumalanga      | Nelspruit Hotel and Conference Centre |
| 27 July 2014   | Gauteng         | The Parktonian                        |
| 04 August 2015 | Free State      | Protea Hotel, Bloemfontein            |
| 05 August 2015 | National        | Burgers Park Hotel, Pretoria          |
| 06 August 2015 | KwaZulu-Natal   | Pavilion Hotel, Durban                |
| 12 August 2015 | Western Cape    | Protea Hotel, Victoria Junction       |
| 13 August 2015 | Eastern Cape    | Premier Hotel, East London            |
| 17 August 2015 | National        | Burgers Park Hotel, Pretoria          |
| 18 August 2015 | Limpopo         | The Range Hotel Resort, Polokwane     |
| 24 August 2015 | Northern Cape   | Protea Hotel, Big Hole Kimberly       |

Hospersa has five delegates, inclusive of NUPSAW and NATU, and we strongly encourage full attendance from Hospersa delegates.

**Implementation of the resolutions hereunder:**

**Salary adjustment (the 0.6%)**

The Employer has promised that the 0.6% salary adjustment, over and above the already implemented 6.4%, shall be in members' salaries by August 2015 to make it the agreed upon 7% across the board. It will be effective from the 1<sup>st</sup> of April 2015.

### **Medical assistance**

The adjustment will also be effected with the August 2015 salaries, and will be effective from the 1<sup>st</sup> of January 2015. Herewith is a schematic table of the payments for in-service employees:

| <b>Category</b>                      | <b>Maximum Employer Monthly Subsidy March 2011</b> | <b>Maximum Employer Monthly Subsidy 1 January 2015</b> | <b>28.5% Increase</b> |
|--------------------------------------|--|--|-----------------------|
| Principal member without dependants  | R720.00  | R925.00  | R205.00               |
| Members with one dependant           | R1 440.00  | R1 850.00  | R410.00               |
| Members with two dependants          | R1 880.00  | R2 415.00  | R535.00               |
| Members with three dependants        | R2 320.00  | R2 980.00  | R660.00               |
| Members with four or more dependants | R2 760.00  | R3 545.00  | R785.00               |

### **Government Employees Housing Scheme (GEHS)**

The Housing Allowance determinations will also be implemented in August 2015, as stipulated in the resolution.

The Employer was waiting for the Minister of Public Service and Administration to sign off the determinations before the implementation could be effected.

*– Issued by the Office of the General Secretary*