



REPORT NUMBER 14 of 2015

The mediation on wage negotiations continued last night between the employer and labour and please take note of the following matters that we as HOSPERSA believe have been secured:

THE ONCE OFF CHOICE OF THE THIRTEENTH CHEQUE OR ANNUAL BONUS MONTH OF PAYMENT

There is an agreement on this matter that says that all Public Servants shall be allowed a once off exercise to choose their preferred payment of their bonus.

MEDICAL AID ADJUSTMENT (FROM 2012 THROUGH 2014)

As there has been no adjustment of the medical aid subsidy on GEMS only since 2012, the employer will give employees an adjustment of 28.5% to make good that gap

LEAVES

The **maternity** leave will remain at four months paid leave

The **paternity** leave shall be three days through a calendar month effective from the 01st January 2015

The **family responsibility** leave shall be five day effective from the 01st January 2015

THE GOVERNMENT EMPLOYEE HOUSING SCHEME

The employer to consider the Housing Allowance of R1425 if labour agrees to forego a CPI adjustment until 01 July 2018

THE MULTI-TERM PRINCIPLE AGREEMENT

Labour tabled a move from 10% to 9.5% across the board for 2015/2016 financial year and

CPI plus 3% for the financial years 2016/2017 and 2018/2018 and they have agreed to the multi-term principle

To labours' surprise the employer in responding to labour revised demands they wanted to the following:

- Reduce both the housing allowance and the medical aid victories and augment the annual salary adjustments

Labour vehemently rejected such a malignant response from the employer saying that they cannot rob John to pay Paul.

The engagements continues today through tomorrow the 30th of April 2015

From the office of the General Secretary