



REPORT NO 1 OF 2015 PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL (PSCBC) MEETING

Government Employees Housing Schemes

Parties dealt with clauses which were flagged for January 2015 as areas of disagreements.

Parties resolved that since Labour moved from R3000 to R1500 without prejudice, Labour will revise their calculations in relation to R1500 as a new housing demand. This will allow Employer to solicit a mandate on the new demand and also do their calculations.

Labour will present their revised demand on the 16th January 2015.

Labour raised concerns around the clause 4.5.6.5 which indicates that (Administration costs for saving facility shall only be defrayed from the accrued interest)

Labours concern is that Employer is responsible to operate, administer and manage the GEHS. Why must Employees pay the interest?

Employer indicated that Employees will pay some of the interest of the money that will be saved.

Post Retirement Support to Employees Clause 4.5.8

Labours demand is that employees who retire must continue to receive housing allowance if they are still paying for the bond.

Employer indicated that they cannot afford to pay the allowance after an employee has retired. They indicated that they are not persuaded by Labours inputs.

Parties resolved that Labour will put a proposal with conditions like in Medical aid so that this allowance will not be open to abuse for Employer to consider.

Annual Adjustment of Housing Allowance clause 4.6

Labour indicated that they are busy with their research and will pronounce their position as soon as they are ready.

Parties will further engage on the GEHS on the 16th January 2015.

Review of Resolution 3 of 2009 and Remuneration Policy for the Public service, the remuneration of educators receiving priority within the said process.

A consultative meeting is scheduled for the 29th January 2015.

PSCBC General Secretary will circulate the documents to parties before the date of the meeting.

Review PMDS

Labour is still analysing the diagnostic report from the Employer and will present their inputs as soon as they are ready.

Outsourcing

Labour will respond on the 16th January 2015.

Danger Allowances and Wage Negotiation

These two items will be discussed on the 15th January 2015.

Parties agreed to block the whole of next week to deal with Wage Negotiations in order to speed up the process.

– Released by the Office of the General Secretary