



REPORT NO. 04 OF 2016

PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL (PSCBC)

5 April 2016

Annual Cost of Living Adjustments

We have good news! The Minister of Public Service and Administration has announced the 2016/2017 Cost of Living Adjustment (COLA) for public servants on the Department of Public Service and Administration (DPSA) Circular No 3 of 2016. The projected Consumer Price Index (CPI) for the financial year 2016/2017 by National Treasury is set at 6,6% which implies that the annual cost living will be adjusted by 7,6%.

Attached to this report, we also forward the said DPSA Circular (No. 3 of 2016) as well as the new salary scales on a spreadsheet for employees employed under the Public Service Act and the Correctional Services Act. Please obtain these documents from your Provincial Office if you have not yet seen it.

Hospersa has established that similar determinations will be issued by the Department of Education and the South African Police Service in the near future. We will keep members posted regarding any developments on this front.

We remind our members that the salary adjustments are effective from 1 April 2016 and Hospersa will ensure that it is back-dated in cases where this becomes necessary.

For more information visit www.hospersa.co.za or contact your Provincial Office (see details below)

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