



**NATIONAL HEALTH LABORATORY SERVICE (NHLS)**

**REPORT NO. 11 OF 2015**

The NHLS's Chief Financial Officer gave a presentation on the implementation of the Rewards Strategy on the 16<sup>th</sup> November.

This emanates from the Salary Negotiations 2015/2016 agreement.

The Parties had agreed that the Employer will implement 50% of the new pay scales in November 2015 and 50% in 2017. The Employer had been struggling to come up with a proper implementation plan for the Rewards Strategy.

In the previous meeting, Labour had proposed that the Employer implement the Department of Public Service and Administration (DPSA) salary scales, which were approved by the Board in the 2013/2014 financial year. However, due to financial constraints at the NHLS, the Employer could not implement the DPSA scales.

The CFO will present the Rewards Strategy to the Board on Thursday, 19<sup>th</sup> November 2015. Labour will be provided with feedback on Friday, 20<sup>th</sup> November 2015 as to the decision of the Board.

*– Released by the Office of the General Secretary*