



REPORT NO. 3 OF 2015

Compass Wage Negotiations

Hospersa would like to give you feedback on wage negotiations, which resumed 9th March 2015. After the last report very few branches responded, and we hope that we will receive report-backs in the near future.

After much deliberation with the Employer, the following wage offer is on the table:

- Wage offer of 7.5% Across The Board (ATB);
- Medical aid subsidy increase of 7.5%, to R1 758;
- Replacement of meal subsidy with free meals daily; and
- Minimum salary of R5 112.

Furthermore, the Employer has agreed to implement some relaxation in the disciplinary sanctions which will be considered as penalties short of dismissal such as suspension without pay or demotion. These will be unpacked later.

Please give your branch mandate to your local representative/shop steward or provincial office. Mandates must be received by Collective Bargaining no later than Thursday, 12th March 2015.

We shall keep you informed of developments.

*– Issued by Darron Minnaar, National Co-ordinator, Collective Bargaining: Private Sector
OBO the Office of the General Secretary*