



REPORT NO. 2 OF 2015

Compass Wage Negotiations

Hospersa would like to give you feedback on wage negotiations, which resumed on 27th February 2015.

After meeting with the Compass Group management, Labour revised its offer to 7.25% and retained the medical aid subsidy at 15% due to the tariff hike of the Dimension Prime 3 Option.

The Employer's Response was as follows:

A wage offer of 7% Across The Board (ATB).

The Employer further proposed that the medical aid subsidy be increased to R 1750 – but only for the principal member and not to the dependant or child categories. However, the union is arguing that the increase ought to be in keeping with the design of the medical aid plan, which incorporates a dependant and child.

The Employer offered to introduce a minimum wage of R 5050.00.

Hospersa will continue with wage negotiations on 9 March 2015.

Members are requested to think about whether to retain a 15 % medical aid subsidy increase and a 7 % ATB increase or alternatively consider a potential increase of 7.5% and a total inclusive increase in the medical aid subsidy of 7.5%.

Please give your branch mandate to your local representative/shop steward or provincial office. We shall keep you informed of developments

*– Issued by Darron Minnaar, National Co-ordinator, Collective Bargaining: Private Sector
OBO the Office of the General Secretary*