



FOR SERVICE WORKER EMPOWERMENT

OSD FOR THERAPEUTIC, DIAGNOSTIC AND RELATED ALLIED HEALTH PROFESSIONALS UPDATE

- Negotiations commenced on 07 September 2009 with the employer tabling a proposal on translation measures, career pathing and pay progression opportunities for the mentioned categories of employees.
- Questions of clarity were raised and responded to, resulting in labour tabling its counter proposal to the employer, which incorporated all inputs received by the different unions.
- After negotiations, the employer informed labour on 12 October 2009 that he has exhausted its mandate and tabled a signed copy of its final offer.
- The final offer entails, amongst others, some concessions made by the employer:
 - Inclusion of Community Rehabilitation Workers/Facilitators, (HOSPERSA input) Medical Biological Scientists and Dispensing Opticians to form part of the OSD.
 - Collapsing of salary levels 3 and 4 into 5 to enhance the entry levels of Assistants in various categories.
 - Salary level 5 will be collapsed into 6 for the Technicians.
 - The employer also agreed that the one year Community service will be recognized as experience during translation.
 - Program Managers and Coordinator where appropriate, in respect of the therapeutic, diagnostic and allied health professionals, will be provided for in the OSD
 - Placing of Community Service Therapist on the 12th notch of level 6 which is R106 155

VIVA HOSPERSA