



FOR SERVICE WORKER EMPOWERMENT

UPDATE ON THE OUTSTANDING WAGE NEGOTIATIONS FOR 2009 / 2010

Collective bargaining has been inundated with queries from provinces and membership at large with regard to the outstanding annual wage negotiations for the public service. In our last report, the position at that stage was that organized labour had presented and motivated its wage demands to the employer.

At the meeting the employer had requested to be given a week in order for them to revert to their principals and mandating committee, to establish the budget and their counter demands. Unfortunately the employer could not revert in the time agreed to by virtue of the magnitude and complexity of this year's negotiations that have been aggravated by the OSD deliberations.

The OSDs are still outstanding in the following categories: medical support, therapeutics, education as well as the medical cluster.

On 03 August 2009, organized labour met with the Minister for DPSA and in this regard the following has relevance:

- The Minister insisted that the OSD negotiations be finalized first; labour was equally insistent that salary negotiations need to be prioritized so that the anxious concerns of public service employees could be addressed.
- The OSD for medical support should be finalized for presentation to Council, by the 18th of August 2009.

- The employer will submit its counter offer on labour's salary demands to Council by the 11th of August 2009 for negotiations.
- We agreed that by the 18th of August 2009, salary negotiations must be finalized and signed.

A meeting is to be set with the Minister for DPSA for the facilitation of the above issues.

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