

**TRANSLATION OF MEDICAL
OFFICERS, DENTISTS,
MEDICAL/DENTAL
SPECIALISTS AND OTHER
IDENTIFIED CATEGORIES TO
THE OSD FOR MEDICAL
PERSONNEL WEF *1 APRIL
2010**

Year 2 salary structure

* Excludes the effect of any cost-of-living adjustments
between 1 July 2009 to 31 March 2010

The following Parts deal with the translation of Medical Officers, as indicated:

Part A: Medical Officers (Community Service)

Part B: Medical Officers (performing production work)

Part C: Clinical Manager (Medical)

Part A: Translation of Medical Officer (Community Service)

	31 March 2010	Translation with effect from 1 April 2010
<u>Post/rank:</u>	Medical Officer (Community Service)	Medical Officer (Community Service)
<u>Salary level:</u>		
<u>Translation:</u>	<u>Total package</u>	<u>Total package</u>
	286,086	303,642

Part B Translation of Medical Practitioner Grades 1, 2 and 3

	31 March 2010	Translation with effect from 1 April 2010		
Post/rank:	Medical Officer Grades 1, 2 and 3	Medical Officer Grade 1	Medical Officer Grade 2	Medical Officer Grade 3
Salary level:		MO-3	MO-4	MO-5
Translation:	Total package	Total package	Total package	Total package
Grade 1	332016	368,484	---	---
	342051	368,484	---	---
	352389	368,484	---	---
	363039	368,484	---	---
	374010	379,620	---	---
Grade 2	385,315	---	427,642	---
	396,960	---	427,641	---
	408,960	---	427,641	---
	421,320	---	427,641	---
	434,055	---	440,565	---
Grade 3	447,174	---	---	503,736
	453,882	---	---	503,736
	460,689	---	---	503,736
	467,598	---	---	503,736
	474,612	---	---	503,736
	481,731	---	---	503,736
	488,958	---	---	503,736
	496,293	---	---	503,736
	503,736	---	---	503,736
	511,293	---	---	511,293
	518,961	---	---	518,961
526,746	---	---	526,746	

Part C: Translation of Clinical Manager (Medical) Grades 1 and 2

31 March 2010	Translation with effect from 1 April 2010
---------------	---

Post/rank:	Clinical Manager (Medical) Grades 1 and 2	Clinical Manager (Medical) Grade 1	Clinical Manager (Medical) Grade 2
Salary level:		MO-6	MO-7
Translation:	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>

Grade 1	474,612	542,667	---
	481,731	542,667	---
	488,958	542,667	---
	496,293	542,667	---
	503,736	542,667	---
	511,293	542,667	---
	518,961	542,667	---
	526,746	542,667	---
Grade 2	542,667	---	620,478
	550,806	---	620,478
	559,068	---	620,478
	567,453	---	620,478
	575,964	---	620,478
	584,604	---	620,478
	593,373	---	620,478
	602,274	---	620,478

The following Parts deal with the translation of Dentists, as indicated:

Part D: Dentist (Community Service)

Part E: Dentist (performing production work)

Part F: Clinical Manager (Dental)

Part D: Translation of Dentist (Community Service)

	31 March 2010	Translation with effect from 1 April 2010
<u>Post/rank:</u>	Medical Officer (Community Service)	Medical Officer (Community Service)
<u>Salary level:</u>		
<u>Translation:</u>	<u>Total package</u>	<u>Total package</u>
	286,086	303,642

Part E: Translation of Dentist Grades 1, 2 and 3

	31 March 2010	Translation with effect from 1 April 2010		
Post/rank:	Dentist Grade 1	Dentist Grade 1	Dentist Grade 2	Dentist Grade 3
Salary level:		DEN-1	DEN-2	DEN-3
Translation:	Notch	Notch	Total package	Total package
Grade 1	312819	347,181	---	---
	322275	347,181	---	---
	332016	347,181	---	---
	342051	347,181	---	---
	352389	357,675	---	---
	363039	368,484	---	---
	374010	379,620	---	---
Grade 2	385,315	---	427,641	---
	396,960	---	427,641	---
	408,960	---	427,641	---
	421,320	---	427,641	---
	434,055	---	440,565	---
Grade 3	447,174	---	---	503,736
	453,882	---	---	503,736
	460,689	---	---	503,736
	467,598	---	---	503,736
	474,612	---	---	503,736
	481,731	---	---	503,736
	488,958	---	---	503,736
	496,293	---	---	503,736
	503,736	---	---	503,736
	511,293	---	---	511,293
	518,961	---	---	518,961
	526,746	---	---	526,746

Part F: Translation of Clinical Manager (Dental)

31 March 2010	Translation with effect from 1 April 2010
---------------	---

Post/rank:	Clinical Manager (Dental) Grades 1 and 2	Clinical Manager (Dental) Grade 1	Clinical Manager (Dental) Grade 2
Salary level:		DEN-5	DEN-6
Translation:	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>

Grade 1	474,612	542,667	---
	481,731	542,667	---
	488,958	542,667	---
	496,293	542,667	---
	503,736	542,667	---
	511,293	542,667	---
	518,961	542,667	---
	526,746	542,667	---
Grade 2	542,667	---	620,478
	550,806	---	620,478
	559,068	---	620,478
	567,453	---	620,478
	575,964	---	620,478
	584,604	---	620,478
	593,373	---	620,478
	602,274	---	620,478

The following Parts deal with the translation of Medical Specialists, as indicated:

Part G: Senior Registrars

Part H: Medical Specialists (General Specialty) who occupy posts of Medical Specialists (General Specialty)

Part I: Medical Specialists (Sub-Specialty) who occupy posts of Medical Specialists (Sub-Specialty)

Part G: Translation of Senior Registrar (Medical)

	31 March 2010	Translation with effect from 1 April 2010
Post/rank:	Senior Registrar (Medical)	Senior Registrar (Medical)
Salary level:	MSP-5	MSP-5
Translation:	<u>Total Package</u>	<u>Total Package</u>
	447,174	503,736
	453,882	503,736
	460,689	503,736
	467,598	503,736

Part H: Translation of Medical Specialist (General Specialty)

		31 March 2010	Translation with effect from 1 April 2010		
Post/rank:	Medical Specialist (General Specialty)	Medical Specialist (General Specialty) Grade 1	Medical Specialist (General Specialty) Grade 2	Medical Specialist (General Specialty) Grade 3	
Salary level:		MSP-2	MSP-3	MSP-4	
Translation:	Total package	Total package	Total package	Total package	
Grade 1	447,174	503,736	---	---	
	453,882	503,736	---	---	
	460,689	503,736	---	---	
	467,598	503,736	---	---	
	474,612	503,736	---	---	
Grade 2	503,736	---	584,604	---	
	511,293	---	584,604	---	
	518,961	---	584,604	---	
	526,746	---	584,604	---	
	534,648	---	584,604	---	
Grade 3	567,453	---	---	678,456	
	575,964	---	---	678,456	
	584,604	---	---	678,456	
	593,373	---	---	678,456	
	602,274	---	---	678,456	
	611,307	---	---	678,456	
	620,478	---	---	678,456	
	629,784	---	---	678,456	
	639,231	---	---	678,456	
	648,819	---	---	678,456	

Part I: Translation of Medical Specialist (Sub-Specialty)

31 March 2010		Translation with effect from 1 April 2010		
<u>Post/rank:</u>	Medical Specialist (Sub-Specialty)	Medical Specialist (Sub-Specialty) Grade 1	Medical Specialist (Sub-Specialty) Grade 2	Medical Specialist (Sub-Specialty) Grade 3
<u>Salary level:</u>		MSP-6	MSP-7	MSP-8
<u>Translation:</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
Grade 1	518,961	584,604	---	---
	526,746	584,604	---	---
	534,648	584,604	---	---
	542,667	584,604	---	---
	550,806	584,604	---	---
Grade 2	602,274	---	678,456	---
	611,307	---	678,456	---
	620,478	---	678,456	---
	629,784	---	678,456	---
	639,231	---	678,456	---
Grade 3	658,551	---	---	741,849
	668,430	---	---	741,849
	678,456	---	---	741,849
	688,632	---	---	741,849
	698,961	---	---	741,849
	709,446	---	---	741,849
	720,087	---	---	741,849
	730,887	---	---	741,849

The following Parts deal with the translation of Dental Specialists, as indicated:

Part J: Senior Registrars

Part K: Dental Specialists (General Specialty) who occupy posts of Dental Specialists (General Specialty)

Part L: Dental Specialists (Sub-Specialty) who occupy posts of Dental Specialists (Sub-Specialty)

Part J: Translation of Senior Registrar (Dental)

	31 March 2010	Translation with effect from 1 April 2010
Post/rank:	Senior Registrar (Dental)	Senior Registrar (Dental)
Salary level:	DSP-5	DSP-5
Translation:	<u>Total Package</u>	<u>Total Package</u>
	447,174	503,736
	453,882	503,736
	460,689	503,736
	467,598	503,736

Part K: Translation of Dental Specialist (General Specialty)

31 March 2010	Translation with effect from 1 April 2010
---------------	---

<u>Post/rank:</u>	Dental Specialist (General Specialty)	Dental Specialist (General Specialty) Grade 1	Dental Specialist (General Specialty) Grade 2	Dental Specialist (General Specialty) Grade 3
<u>Salary level:</u>		DSP-2	DSP-3	DSP-4
<u>Translation:</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>

Grade 1	447,174	503,736	---	---
	453,882	503,736	---	---
	460,689	503,736	---	---
	467,598	503,736	---	---
	474,612	503,736	---	---
Grade 2	503,736	---	584,604	---
	511,293	---	584,604	---
	518,961	---	584,604	---
	526,746	---	584,604	---
	534,648	---	584,604	---
Grade 3	567,453	---	---	678,456
	575,964	---	---	678,456
	584,604	---	---	678,456
	593,373	---	---	678,456
	602,274	---	---	678,456
	611,307	---	---	678,456
	620,478	---	---	678,456
	629,784	---	---	678,456
	639,231	---	---	678,456
	648,819	---	---	678,456

Part L: Translation of Dental Specialist (Sub-Specialty)

		31 March 2010	Translation with effect from 1 April 2010		
Post/rank:	Dental Specialist (Sub-Specialty)	Dental Specialist (Sub-Specialty) Grade 1	Dental Specialist (Sub-Specialty) Grade 2	Dental Specialist (Sub-Specialty) Grade 3	
Salary level:		DSP-6	DSP-7	DSP-8	
Translation:	Total package	Total package	Total package	Total package	
Grade 1	518,961	584,604	---	---	
	526,746	584,604	---	---	
	534,648	584,604	---	---	
	542,667	584,604	---	---	
	550,806	584,604	---	---	
Grade 2	602,274	---	678,456	---	
	611,307	---	678,456	---	
	620,478	---	678,456	---	
	629,784	---	678,456	---	
	639,231	---	678,456	---	
Grade 3	658,551	---	---	741,849	
	668,430	---	---	741,849	
	678,456	---	---	741,849	
	688,632	---	---	741,849	
	698,961	---	---	741,849	
	709,446	---	---	741,849	
	720,087	---	---	741,849	
	730,887	---	---	741,849	

**Part M deals with the translation of
Pharmacologists**

		31 March 2010	Translation with effect from 1 April 2010		
Post/rank:	Pharmacologist	Pharmacologist Grade 1	Pharmacologist Grade 2	Pharmacologist Grade 3	
Salary level:		PMC-1	PMC-2	PMC-3	
Translation:	Total package	Total package	Total package	Total package	
Grade 1	447,174	503,736	---	---	
	453,882	503,736	---	---	
	460,689	503,736	---	---	
	467,598	503,736	---	---	
	474,612	503,736	---	---	
Grade 2	503,736	---	584,604	---	
	511,293	---	584,604	---	
	518,961	---	584,604	---	
	526,746	---	584,604	---	
	534,648	---	584,604	---	
Grade 3	567,453	---	---	678,456	
	575,964	---	---	678,456	
	584,604	---	---	678,456	
	593,373	---	---	678,456	
	602,274	---	---	678,456	
	611,307	---	---	678,456	
	620,478	---	---	678,456	
	629,784	---	---	678,456	
	639,231	---	---	678,456	
	648,819	---	---	678,456	