

**TRANSLATION OF
PHARMACIST ASSISTANTS
AND PHARMACISTS TO THE
OSD FOR PHARMACEUTICAL
PERSONNEL WEF 1 JULY
2009**

The following Parts deal with the translation of Pharmacist Assistants, as indicated:

Part A: Translation of Pharmacist's Assistants (Learner Basic)

Part B: Translation of Pharmacist's Assistants (Basic)

Part C: Translation of Pharmacist's Assistants (Learner Post-Basic)

Part D: Translation of Pharmacist's Assistants (Post-Basic)

Part D1: Translation of Pharmacist's Assistants (Post-Basic) who have less than 5 years appropriate *service/experience after registration as Pharmacist's Assistant (Post-Basic), as on 30 June 2009

Part D2: Translation of Pharmacist's Assistants (Post-Basic) who have 5 years, but less than 13 years, appropriate *service/experience after registration as Pharmacist's Assistant (Post-Basic), as on 30 June 2009

Part D3: Translation of Pharmacist's Assistants (Post-Basic) who have 13 years and more appropriate *service/experience after registration as Pharmacist's Assistant (Post-Basic), as on 30 June 2009

Note:

This also includes appropriate experience gained as Specialised Auxiliary Services Officer prior to the date on which statutory registration as Pharmacist Assistant (Post-Basic) became effective

Part A: Translation of Pharmacist's Assistants (Learner Basic) on salary levels 3 and 4 to Pharmacist's Assistant: Basic Grade 1

		30 June 2009	Translation with effect from 1 July 2009
1	Post/rank:	Pharmacist's Assistants - (Learner Basic)	Pharmacist Assistant: Basic Grade 1
	Salary level:	3	PAB-1
	Translation:	Notch	Notch
		54,879	55,131
		55,434	55,959
		55,986	56,799
		56,550	56,799
		57,111	57,651
		57,684	58,515
		58,263	58,515
		58,845	59,394 P
		59,436	60,285 P
		60,024	60,285 P
		60,627	61,188 P
		61,239	62,106 P
		61,845	62,106 P
		62,466	63,039 P
		63,087	63,984 P
		63,717	63,984 P

2 Post/rank:	Pharmacist's Assistants - (Learner Basic)	Pharmacist Assistant: Basic Grade 1
Salary level:	4	PAB-1
Translation:	Notch	Notch
	64,410	64,944 P
	65,055	65,919 P
	65,703	65,919 P
	66,360	66,909 P
	67,026	67,914 P
	67,692	67,914 P
	68,373	68,934 P
	69,051	69,969 P
	69,744	69,969 P
	70,446	71,019 P
	71,148	72,084 P
	71,856	72,084 P
	72,576	73,164 P
	73,302	74,262 P
	74,034	74,262 P
	74,772	75,375 P

Part B: Translation of Pharmacist's Assistants (Basic) on salary levels 4 and 5 to Pharmacist's Assistant: Basic Grades 2 and 3

		30 June 2009	Translation with effect from 1 July 2009	
1	Post/rank:	Pharmacist's Assistants (Basic)	Pharmacist Assistant: Basic Grade 2	Pharmacist Assistant: Basic Grade 3
	Salary level:	4	PAB-2	PAB-3
	Translation:	Notch	Notch	Notch
		64,410	75,375	---
		65,055	75,375	---
		65,703	75,375	---
		66,360	75,375	---
		67,026	75,375	---
		67,692	75,375	---
		68,373	75,375	---
		69,051	75,375	---
		69,744	75,375	---
		70,446	75,375	---
		71,148	75,375	---
		71,856	75,375	---
		72,576	75,375	---
		73,302	75,375	---
		74,034	75,375	---
		74,772	75,375	---

30 June 2009	Translation with effect from 1 July 2009
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2 Post/rank:	Pharmacist's Assistants (Basic)	Pharmacist Assistant: Basic Grade 2	Pharmacist Assistant: Basic Grade 3
Salary level:	5	PAB-2	PAB-3
Translation:	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
	76,194	76,506	---
	76,959	77,655	---
	77,727	78,819	---
	78,504	78,819	---
	79,287	80,001	---
	80,076	81,201	---
	80,880	81,201	---
	81,687	82,419	---
	82,506	83,655	---
	83,331	83,655	---
	84,165	84,909	---
	85,008	86,184	---
	85,860	86,184	---
	86,718	---	88,788
	87,582	---	88,788
	88,464	---	88,788
	89,346 (P)	---	90,120

Part C: Translation of Pharmacist's Assistants (Learner Post-Basic) on salary levels 4 and 5 to Pharmacist's Assistant: Basic Grades 2 and 3

		30 June 2009	Translation with effect from 1 July 2009	
1 Post/rank:	Pharmacist's Assistants (Learner Post-Basic)		Pharmacist Assistant: Basic Grade 2	Pharmacist Assistant: Basic Grade 3
Salary level:	4		PAB-2	PAB-3
Translation:	Notch		Notch	Notch
	64,410		75,375	---
	65,055		75,375	---
	65,703		75,375	---
	66,360		75,375	---
	67,026		75,375	---
	67,692		75,375	---
	68,373		75,375	---
	69,051		75,375	---
	69,744		75,375	---
	70,446		75,375	---
	71,148		75,375	---
	71,856		75,375	---
	72,576		75,375	---
	73,302		75,375	---
	74,034		75,375	---
	74,772		75,375	---

30 June 2009	Translation with effect from 1 July 2009
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1 Post/rank:	Pharmacist's Assistants (Learner Post-Basic)	Pharmacist Assistant: Basic Grade 2	Pharmacist Assistant: Basic Grade 3
Salary level:	5	PAB-2	PAB-3
Translation:	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
	76,194	76,506	---
	76,959	77,655	---
	77,727	78,819	---
	78,504	78,819	---
	79,287	80,001	---
	80,076	81,201	---
	80,880	81,201	---
	81,687	82,419	---
	82,506	83,655	---
	83,331	83,655	---
	84,165	84,909	---
	85,008	86,184	---
	85,860	86,184	---
	86,718	---	88,788
	87,582	---	88,788
	88,464	---	88,788
	89,346 (P)	---	90,120

Part D1: Translation of Pharmacist's Assistants (Post-Basic) on salary levels 5, 6 and 7 who have less than 5 years appropriate *service/experience after registration as Pharmacist's Assistants (Post-Basic), as on 30 June 2009, to Pharmacist's Assistant: Post-Basic Grades 1, 2 and 3

		30 June 2009	Translation with effect from 1 July 2009		
1	Post/rank:	Pharmacist's Assistants (Post-Basic)	Pharmacist Assistant: Post-Basic Grade 1	Pharmacist Assistant: Post-Basic Grade 2	Pharmacist Assistant: Post-Basic Grade 3
	Salary level:	5	PAP-1	PAP-2	PAP-3
	Translation:	Notch	Notch	Notch	Notch
		76,194	94,236	---	---
		76,959	94,236	---	---
		77,727	94,236	---	---
		78,504	94,236	---	---
		79,287	94,236	---	---
		80,076	94,236	---	---
		80,880	94,236	---	---
		81,687	94,236	---	---
		82,506	94,236	---	---
		83,331	94,236	---	---
		84,165	94,236	---	---
		85,008	94,236	---	---
		85,860	94,236	---	---
		86,718	94,236	---	---
		87,582	94,236	---	---
		88,464	94,236	---	---
		89,346 (P)	94,236	---	---

		30 June 2009	Translation with effect from 1 July 2009		
2 Post/rank:	Pharmacist's Assistants (Post-Basic)	Pharmacist Assistant: Post-Basic Grade 1	Pharmacist Assistant: Post-Basic Grade 2	Pharmacist Assistant: Post-Basic Grade 3	
Salary level:	6	PAP-1	PAP-2	PAP-3	
Translation:	Notch	Notch	Notch	Notch	
	94,326	97,083	---	---	
	95,277	97,083	---	---	
	96,225	97,083	---	---	
	97,197	100,017	---	---	
	98,160	100,017	---	---	
	99,144	100,017	---	---	
	100,134	103,041	---	---	
	101,130	103,041	---	---	
	102,147	103,041	---	---	
	103,170	106,155	---	---	
	104,199	106,155	---	---	
	105,237	106,155	---	---	
	106,296	---	109,365	---	
	107,355	---	109,365	---	
	108,429	---	109,365	---	
	109,515	---	111,006	---	

		30 June 2009	Translation with effect from 1 July 2009		
3 <u>Post/rank:</u>	Pharmacist's Assistants (Post-Basic)	Pharmacist Assistant: Post-Basic Grade 1	Pharmacist Assistant: Post-Basic Grade 2	Pharmacist Assistant: Post-Basic Grade 3	
	Salary level:	7	PAP-1	PAP-2	PAP-3
	Translation:	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
	117,501	---	---	117,816	
	118,674	---	---	119,583	
	119,865	---	---	121,377	
	121,059	---	---	121,377	
	122,271	---	---	123,198	
	123,489	---	---	125,046	
	124,728	---	---	125,046	
	125,973	---	---	126,921	
	127,233	---	---	128,826	
	128,505	---	---	128,826	
	129,789	---	---	130,758	
	131,091	---	---	132,720	
	132,399	---	---	132,720	
	133,725	---	---	134,712	
	135,066	---	---	136,734	
	136,419	---	---	136,734	
	137976 (P)	---	---	138,786 P	

Part D2: Translation of Pharmacist's Assistants (Post-Basic) on salary levels 5, 6 and 7 who have who have 5 years, but less than 13 years, appropriate *service/experience after registration as Pharmacist's Assistants (Post-Basic), as on 30 June 2009, to Pharmacist's Assistant: Post-Basic Grades 1, 2 and 3

		30 June 2009	Translation with effect from 1 July 2009		
1 Post/rank:	Pharmacist's Assistants (Post-Basic)	Pharmacist Assistant: Post-Basic Grade 1	Pharmacist Assistant: Post-Basic Grade 2	Pharmacist Assistant: Post-Basic Grade 3	
Salary level:	5	PAP-1	PAP-2	PAP-3	
Translation:	Notch	Notch	Notch	Notch	
	76,194	---	109,365	---	
	76,959	---	109,365	---	
	77,727	---	109,365	---	
	78,504	---	109,365	---	
	79,287	---	109,365	---	
	80,076	---	109,365	---	
	80,880	---	109,365	---	
	81,687	---	109,365	---	
	82,506	---	109,365	---	
	83,331	---	109,365	---	
	84,165	---	109,365	---	
	85,008	---	109,365	---	
	85,860	---	109,365	---	
	86,718	---	109,365	---	
	87,582	---	109,365	---	
	88,464	---	109,365	---	
	89,346 (P)	---	109,365	---	

		30 June 2009	Translation with effect from 1 July 2009		
2	Post/rank:	Pharmacist's Assistants (Post-Basic)	Pharmacist Assistant: Post-Basic Grade 1	Pharmacist Assistant: Post-Basic Grade 2	Pharmacist Assistant: Post-Basic Grade 3
	Salary level:	6	PAP-1	PAP-2	PAP-3
	Translation:	Notch	Notch	Notch	Notch
		94,326	---	109,365	---
		95,277	---	109,365	---
		96,225	---	109,365	---
		97,197	---	109,365	---
		98,160	---	109,365	---
		99,144	---	109,365	---
		100,134	---	109,365	---
		101,130	---	109,365	---
		102,147	---	109,365	---
		103,170	---	109,365	---
		104,199	---	109,365	---
		105,237	---	109,365	---
		106,296	---	109,365	---
		107,355	---	109,365	---
		108,429	---	109,365	---
		109,515	---	111,006	---

		30 June 2009	Translation with effect from 1 July 2009		
3	Post/rank:	Pharmacist's Assistants (Post-Basic)	Pharmacist Assistant: Post-Basic Grade 1	Pharmacist Assistant: Post-Basic Grade 2	Pharmacist Assistant: Post-Basic Grade 3
	Salary level:	7	PAP-1	PAP-2	PAP-3
	Translation:	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
		117,501	---	---	117,816
		118,674	---	---	119,583
		119,865	---	---	121,377
		121,059	---	---	121,377
		122,271	---	---	123,198
		123,489	---	---	125,046
		124,728	---	---	125,046
		125,973	---	---	126,921
		127,233	---	---	128,826
		128,505	---	---	128,826
		129,789	---	---	130,758
		131,091	---	---	132,720
		132,399	---	---	132,720
		133,725	---	---	134,712
		135,066	---	---	136,734
		136,419	---	---	136,734
		137976 (P)	---	---	138,786 P

Part D3: Translation of Pharmacist's Assistants (Post-Basic) on salary levels 5, 6 and 7 who have 13 years and more appropriate *service/experience after registration as Pharmacist's Assistants (Post-Basic), as on 30 June 2009, to Pharmacist's Assistant: Post-Basic Grades 1, 2 and 3

		30 June 2009	Translation with effect from 1 July 2009		
1 Post/rank:	Pharmacist's Assistants (Post-Basic)	Pharmacist Assistant: Post-Basic Grade 1	Pharmacist Assistant: Post-Basic Grade 2	Pharmacist Assistant: Post-Basic Grade 3	
Salary level:	5	PAP-1	PAP-2	PAP-3	
Translation:	Notch	Notch	Notch	Notch	
	76,194	---	---	117,816	
	76,959	---	---	117,816	
	77,727	---	---	117,816	
	78,504	---	---	117,816	
	79,287	---	---	117,816	
	80,076	---	---	117,816	
	80,880	---	---	117,816	
	81,687	---	---	117,816	
	82,506	---	---	117,816	
	83,331	---	---	117,816	
	84,165	---	---	117,816	
	85,008	---	---	117,816	
	85,860	---	---	117,816	
	86,718	---	---	117,816	
	87,582	---	---	117,816	
	88,464	---	---	117,816	
	89,346 (P)	---	---	117,816	

		30 June 2009	Translation with effect from 1 July 2009		
2	Post/rank:	Pharmacist's Assistants (Post-Basic)	Pharmacist Assistant: Post-Basic Grade 1	Pharmacist Assistant: Post-Basic Grade 2	Pharmacist Assistant: Post-Basic Grade 3
	Salary level:	6	PAP-1	PAP-2	PAP-3
	Translation:	Notch	Notch	Notch	Notch
		94,326	---	---	117,816
		95,277	---	---	117,817
		96,225	---	---	117,818
		97,197	---	---	117,819
		98,160	---	---	117,820
		99,144	---	---	117,821
		100,134	---	---	117,822
		101,130	---	---	117,823
		102,147	---	---	117,824
		103,170	---	---	117,825
		104,199	---	---	117,826
		105,237	---	---	117,827
		106,296	---	---	117,828
		107,355	---	---	117,829
		108,429	---	---	117,830
		109,515	---	---	117,831

		30 June 2009	Translation with effect from 1 July 2009		
3 Post/rank:	Pharmacist's Assistants (Post-Basic)	Pharmacist Assistant: Post-Basic Grade 1	Pharmacist Assistant: Post-Basic Grade 2	Pharmacist Assistant: Post-Basic Grade 3	
Salary level:	7	PAP-1	PAP-2	PAP-3	
Translation:	Notch	Notch	Notch	Notch	
	117,501	---	---	117,816	
	118,674	---	---	119,583	
	119,865	---	---	121,377	
	121,059	---	---	121,377	
	122,271	---	---	123,198	
	123,489	---	---	125,046	
	124,728	---	---	125,046	
	125,973	---	---	126,921	
	127,233	---	---	128,826	
	128,505	---	---	128,826	
	129,789	---	---	130,758	
	131,091	---	---	132,720	
	132,399	---	---	132,720	
	133,725	---	---	134,712	
	135,066	---	---	136,734	
	136,419	---	---	136,734	
	137976 (P)	---	---	138,786 P	

The following Parts deal with the translation of Pharmacists, as indicated:

Part E: Translation of Pharmacist (Intern)

Part F: Translation of Pharmacist (Community Service)

Part G1: Translation of Pharmacists who have less than 5 years appropriate service/experience after registration as Pharmacist, as on 30 June 2009

Part G2: Translation of Pharmacists who have 5 years, but less than 13 years, appropriate service/experience after registration as Pharmacist, as on 30 June 2009

Part G3: Translation of Pharmacists who have 13 years and more appropriate service/experience after registration as Pharmacist, as on 30 June 2009

Part H: Translation of Chief Pharmacists (who occupy formal supervisory posts)

Part I: Translation of Deputy Director on salary level 11

Part J: Translation of Deputy Director on salary level 12

Part E: Translation of Pharmacist (Interns) on salary level 6 to Pharmacist (Intern)

	30 June 2009	Translation with effect from 1 July 2009
Post/rank:	Pharmacist (Intern)	Pharmacist (Intern)
Salary level:	6	PHA-1
Translation:	Notch	Total package
	94,326	160,077
	95,277	160,077
	96,225	160,077
	97,197	160,077
	98,160	160,077
	99,144	160,077
	100,134	160,077
	101,130	160,077
	102,147	160,077
	103,170	160,077
	104,199	162,477 P
	105,237	162,477 P
	106,296	164,913 P
	107,355	167,388 P
	108,429	167,388 P
	109,515	169,899 P

Part F: Translation of Pharmacist (Community Service) on salary level 7 to Pharmacist (Community Service)
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	30 June 2009	Translation with effect from 1 July 2009
Post/rank:	Pharmacist (Community Service)	Pharmacist (Community Service)
Salary level:	7	PHA-2
Translation:	Notch	Total package
	117,501	212,412
	118,674	212,412
	119,865	212,412
	121,059	212,412
	122,271	212,412
	123,489	212,412
	124,728	212,412
	125,973	212,412
	127,233	212,412
	128,505	212,412
	129,789	215,598 P
	131,091	215,598 P
	132,399	218,832 P
	133,725	218,832 P
	135,066	222,114 P
	136,419	225,447 P
	137976 (P)	225,447 P

Part G1: Translation of Pharmacists (Production) on salary levels 8, 9 and 10 who have less than 5 years appropriate service/experience after registration as Pharmacist, as on 30 June 2009, to Pharmacist Grades 1, 2 and 3

		30 June 2009	Translation with effect from 1 July 2009		
1 Post/rank:	Pharmacist	Pharmacist Grade 1	Pharmacist Grade 2	Pharmacist Grade 3	
Salary level:	8	PHA-3	PHA-4	PHA-5	
Translation:	<u>Notch</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	
	145,920	273,591	---	---	
	147,384	273,591	---	---	
	148,863	273,591	---	---	
	150,345	273,591	---	---	
	151,854	273,591	---	---	
	153,366	273,591	---	---	
	154,899	273,591	---	---	
	156,447	273,591	---	---	
	158,016	273,591	---	---	
	159,591	273,591	---	---	
	161,184	273,591	---	---	
	162,795	273,591	---	---	
	164,427	273,591	---	---	
	166,071	273,591	---	---	
	167,733	273,591	---	---	
	169,410	273,591	---	---	

		30 June 2009	Translation with effect from 1 July 2009		
2 Post/rank:	Pharmacist	Pharmacist Grade 1	Pharmacist Grade 2	Pharmacist Grade 3	
Salary level:	9	PHA-3	PHA-4	PHA-5	
Translation:	Notch	Total package	Total package	Total package	
	174,243	281,859	---	---	
	175,977	281,859	---	---	
	177,741	281,859	---	---	
	179,520	281,859	---	---	
	181,317	290,376	---	---	
	183,132	290,376	---	---	
	184,959	290,376	---	---	
	186,810	299,154	---	---	
	188,676	299,154	---	---	
	190,557	299,154	---	---	
	192,468	308,196	---	---	
	194,391	308,196	---	---	
	196,338	308,196	---	---	
	198,300	308,196	---	---	
	200,283	---	317,511	---	
	202,287	---	317,511	---	
	204090 (P)	---	317,511	---	
	210489 (P)	---	327,108	---	

		30 June 2009	Translation with effect from 1 July 2009		
3 Post/rank:	Pharmacist	Pharmacist Grade 1	Pharmacist Grade 2	Pharmacist Grade 3	
Salary level:	10	PHA-3	PHA-4	PHA-5	
Translation:	Notch	Total package	Total package	Total package	
	217,482	---	336996	---	
	219,651	---	336996	---	
	221,850	---	---	347,181	
	224,073	---	---	347,181	
	226,308	---	---	347,181	
	228,576	---	---	352,389	
	230,862	---	---	352,389	
	233,163	---	---	357,675	
	235,497	---	---	363,039	
	237,855	---	---	363,039	
	240,231	---	---	368,484	
	242,637	---	---	368,484	
	245,061	---	---	374,010	
	247,512	---	---	379,620	
	249,984	---	---	379,620	
	252,483	---	---	385,314	

Part G2: Translation of Pharmacists (Production) on salary levels 8, 9 and 10 who have who have 5 years, but less than 13 years, appropriate service/experience after registration as Pharmacist, as on 30 June 2009, to Pharmacist Grades 1, 2 and 3

		30 June 2009	Translation with effect from 1 July 2009		
1 Post/rank:	Pharmacist	Pharmacist Grade 1	Pharmacist Grade 2	Pharmacist Grade 3	
Salary level:	8	PHA-3	PHA-4	PHA-5	
Translation:	Notch	Total package	Total package	Total package	
	145,920	---	317,511	---	
	147,384	---	317,511	---	
	148,863	---	317,511	---	
	150,345	---	317,511	---	
	151,854	---	317,511	---	
	153,366	---	317,511	---	
	154,899	---	317,511	---	
	156,447	---	317,511	---	
	158,016	---	317,511	---	
	159,591	---	317,511	---	
	161,184	---	317,511	---	
	162,795	---	317,511	---	
	164,427	---	317,511	---	
	166,071	---	317,511	---	
	167,733	---	317,511	---	
	169,410	---	317,511	---	

30 June 2009	Translation with effect from 1 July 2009
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2 Post/rank:	Pharmacist	Pharmacist Grade 1	Pharmacist Grade 2	Pharmacist Grade 3
Salary level:	9	PHA-3	PHA-4	PHA-5
Translation:	Notch	Total package	Total package	Total package
	174,243	---	317,511	---
	175,977	---	317,511	---
	177,741	---	317,511	---
	179,520	---	317,511	---
	181,317	---	317,511	---
	183,132	---	317,511	---
	184,959	---	317,511	---
	186,810	---	317,511	---
	188,676	---	317,511	---
	190,557	---	317,511	---
	192,468	---	317,511	---
	194,391	---	317,511	---
	196,338	---	317,511	---
	198,300	---	317,511	---
	200,283	---	317,511	---
	202,287	---	317,511	---
	204090 (P)	---	317,511	---
	210489 (P)	---	327,108	---

		30 June 2009	Translation with effect from 1 July 2009		
3 Post/rank:	Pharmacist	Pharmacist Grade 1	Pharmacist Grade 2	Pharmacist Grade 3	
Salary level:	10	PHA-3	PHA-4	PHA-5	
Translation:	Notch	Total package	Total package	Total package	
	217,482	---	336996	---	
	219,651	---	336996	---	
	221,850	---	---	347,181	
	224,073	---	---	347,181	
	226,308	---	---	347,181	
	228,576	---	---	352,389	
	230,862	---	---	352,389	
	233,163	---	---	357,675	
	235,497	---	---	363,039	
	237,855	---	---	363,039	
	240,231	---	---	368,484	
	242,637	---	---	368,484	
	245,061	---	---	374,010	
	247,512	---	---	379,620	
	249,984	---	---	379,620	
	252,483	---	---	385,314	

Part G3: Translation of Pharmacists (Production) on salary levels 8, 9 and 10 who have 13 years and more appropriate service/experience after registration as Pharmacist, as on 30 June 2009, to Pharmacist Grades 1, 2 and 3

		30 June 2009	Translation with effect from 1 July 2009		
1 Post/rank:	Pharmacist	Pharmacist Grade 1	Pharmacist Grade 2	Pharmacist Grade 3	
Salary level:	8	PHA-3	PHA-4	PHA-5	
Translation:	Notch	Total package	Total package	Total package	
	145,920	---	---	347,181	
	147,384	---	---	347,181	
	148,863	---	---	347,181	
	150,345	---	---	347,181	
	151,854	---	---	347,181	
	153,366	---	---	347,181	
	154,899	---	---	347,181	
	156,447	---	---	347,181	
	158,016	---	---	347,181	
	159,591	---	---	347,181	
	161,184	---	---	347,181	
	162,795	---	---	347,181	
	164,427	---	---	347,181	
	166,071	---	---	347,181	
	167,733	---	---	347,181	
	169,410	---	---	347,181	

30 June 2009	Translation with effect from 1 July 2009
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2 Post/rank:	Pharmacist	Pharmacist Grade 1	Pharmacist Grade 2	Pharmacist Grade 3
Salary level:	9	PHA-3	PHA-4	PHA-5
Translation:	Notch	Total package	Total package	Total package
	174,243	---	---	347,181
	175,977	---	---	347,181
	177,741	---	---	347,181
	179,520	---	---	347,181
	181,317	---	---	347,181
	183,132	---	---	347,181
	184,959	---	---	347,181
	186,810	---	---	347,181
	188,676	---	---	347,181
	190,557	---	---	347,181
	192,468	---	---	347,181
	194,391	---	---	347,181
	196,338	---	---	347,181
	198,300	---	---	347,181
	200,283	---	---	347,181
	202,287	---	---	347,181
	204090 (P)	---	---	347,181
	210489 (P)	---	---	347,181

		30 June 2009	Translation with effect from 1 July 2009		
3 Post/rank:	Pharmacist	Pharmacist Grade 1	Pharmacist Grade 2	Pharmacist Grade 3	
Salary level:	10	PHA-3	PHA-4	PHA-5	
Translation:	Notch	Total package	Total package	Total package	
	217,482	---	---	347,181	
	219,651	---	---	347,181	
	221,850	---	---	347,181	
	224,073	---	---	347,181	
	226,308	---	---	347,181	
	228,576	---	---	352,389	
	230,862	---	---	352,389	
	233,163	---	---	357,675	
	235,497	---	---	363,039	
	237,855	---	---	363,039	
	240,231	---	---	368,484	
	242,637	---	---	368,484	
	245,061	---	---	374,010	
	247,512	---	---	379,620	
	249,984	---	---	379,620	
	252,483	---	---	385,314	

Part H: Translation of Chief Pharmacists on salary levels 10 and 11 in supervisory posts to Assistant Manager: Pharmaceutical Services

30 June 2009

Translation with effect from 1 July 2009

1 Post/rank: Salary level: Translation:	Chief Pharmacist 10 Notch	Assistant Manager: Pharmaceutical Services PHA-6 Total package
	217,482	391,095
	219,651	391,095
	221,850	391,095
	224,073	391,095
	226,308	391,095
	228,576	391,095
	230,862	391,095
	233,163	391,095
	235,497	391,095
	237,855	391,095
	240,231	391,095
	242,637	391,095
	245,061	391,095
	247,512	391,095
	249,984	391,095
	252,483	391,095

		30 June 2009	Translation with effect from 1 July 2009
2	Post/rank:	Chief Pharmacist	Assistant Manager: Pharmaceutical Services Grade 1
	Salary level:	11	PHA-6
	Translation:	<u>Total package</u>	<u>Total package</u>
		344,052	391,095
		347,454	391,095
		350,886	396,960
		354,357	402,915
		357,864	402,915
		361,404	408,960
		364,977	415,095
		368,589	415,095
		372,237	421,320
		375,921	427,641
		379,638	427,641
		383,394	434,055
		387,192	434,055
		391,026	440,565
		394,896	447,174
		398,805	447,174

Part I: Translation of Deputy Director on salary level 11 to Deputy Manager: Pharmaceutical Services

	30 June 2009	Translation with effect from 1 July 2009
Post/rank:	Deputy Director	Deputy Manager: Pharmaceutical Services
Salary level:	11	PHA-7
Translation:	<u>Total package</u>	<u>Total package</u>
	344,052	427,641
	347,454	427,641
	350,886	427,641
	354,357	427,641
	357,864	427,641
	361,404	427,641
	364,977	427,641
	368,589	427,641
	372,237	427,641
	375,921	427,641
	379,638	427,641
	383,394	434,055
	387,192	434,055
	391,026	440,565
	394,896	447,174
	398,805	447,174

Part J: Translation of Deputy Director on salary level 12 to Manager: Pharmaceutical Services
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	30 June 2009	Translation with effect from 1 July 2009
Post/rank:	Deputy Director	Manager: Pharmaceutical Services
Salary level:	12	
Translation:	<u>Total package</u>	<u>Total package</u>
	407,745	467,598
	411,783	467,598
	415,863	467,598
	419,985	474,612
	424,149	481,731
	428,349	481,731
	432,591	488,958
	436,881	496,293
	441,210	496,293
	445,581	503,736
	449,997	511,293
	454,461	511,293
	458,964	518,961
	463,512	526,746
	468,111	526,746
	472,758	534,648

The following parts deal with the translation of Pharmacists who are involved in pharmaceutical policy work at national and provincial head offices

Part K1: Translation of Pharmacists who have less than 15 years appropriate service/experience after registration as Pharmacist, as on 30 June 2009

Part K2: Translation of Pharmacists who have 15 years and more appropriate service/experience after registration as Pharmacist, as on 30 June 2009

TABLE 1 Translation of Pharmacists on salary levels 10, 11 and 12, who are involved in Pharmaceutical policy work at national and provincial head offices, and who have less than 15 years appropriate service/experience after registration as Pharmacist to Pharmaceutical Policy Specialist Grades 1 and 2

		30 June 2009	Translation with effect from 1 July 2009	
1 Post/rank:	Pharmacist		Pharmaceutical Policy Specialist Grade 1	Pharmaceutical Policy Specialist Grade 2
Salary level:	10		PHP-1	PHP-2
Translation:	<u>Notch</u>		<u>Total package</u>	<u>Total package</u>
	217,482		391,095	---
	219,651		391,095	---
	221,850		391,095	---
	224,073		391,095	---
	226,308		391,095	---
	228,576		391,095	---
	230,862		391,095	---
	233,163		391,095	---
	235,497		391,095	---
	237,855		391,095	---
	240,231		391,095	---
	242,637		391,095	---
	245,061		391,095	---
	247,512		391,095	---
	249,984		391,095	---
	252,483		391,095	---

30 June 2009	Translation with effect from 1 July 2009
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2 Post/rank:	Pharmacist	Pharmaceutical Policy Specialist Grade 1	Pharmaceutical Policy Specialist Grade 2
Salary level:	11	PHP-1	PHP-2
Translation:	Total package	Total package	Total package
	344,052	391,095	---
	347,454	391,095	---
	350,886	396,960	---
	354,357	402,915	---
	357,864	402,915	---
	361,404	408,960	---
	364,977	415,095	---
	368,589	415,095	---
	372,237	421,320	---
	375,921	427,641	---
	379,638	427,641	---
	383,394	434,055	---
	387,192	434,055	---
	391,026	---	447,174
	394,896	---	447,174
	398,805	---	447,174

30 June 2009	Translation with effect from 1 July 2009
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3 Post/rank:	Pharmacist	Pharmaceutical Policy Specialist Grade 1	Pharmaceutical Policy Specialist Grade 2
Salary level:	12	PHP-1	PHP-2
Translation:	Total package	Total package	Total package
	407,745		460,689
	411,783		467,598
	415,863		467,598
	419,985		474,612
	424,149		481,731
	428,349		481,731
	432,591		488,958
	436,881		496,293 P
	441,210		496,293 P
	445,581		503,736 P
	449,997		511,293 P
	454,461		511,293 P
	458,964		518,961 P
	463,512		526,746 P
	468,111		526,746 P
	472,758		534,648 P

Part K2: Translation of Pharmacists on salary levels 10, 11 and 12, who are involved in Pharmaceutical policy work at national and provincial head offices, and who have 15 years and more appropriate service/experience after registration as Pharmacist to Pharmaceutical Policy Specialist Grades 1 and 2

30 June 2009		Translation with effect from 1 July 2009	
1 Post/rank:	Pharmacist	Pharmaceutical Policy Specialist Grade 1	Pharmaceutical Policy Specialist Grade 2
Salary level:	10	PHP-1	PHP-2
Translation:	Notch	Total package	Total package
	217,482	---	447,174
	219,651	---	447,174
	221,850	---	447,174
	224,073	---	447,175
	226,308	---	447,176
	228,576	---	447,177
	230,862	---	447,178
	233,163	---	447,179
	235,497	---	447,180
	237,855	---	447,181
	240,231	---	447,182
	242,637	---	447,183
	245,061	---	447,184
	247,512	---	447,185
	249,984	---	447,186
	252,483	---	447,187

		30 June 2009	Translation with effect from 1 July 2009	
2 Post/rank:	Pharmacist		Pharmaceutical Policy Specialist Grade 1	Pharmaceutical Policy Specialist Grade 2
Salary level:	11		PHP-1	PHP-2
Translation:	Total package		Total package	Total package
	344,052		---	447,174
	347,454		---	447,174
	350,886		---	447,174
	354,357		---	447,174
	357,864		---	447,174
	361,404		---	447,174
	364,977		---	447,174
	368,589		---	447,174
	372,237		---	447,174
	375,921		---	447,174
	379,638		---	447,174
	383,394		---	447,174
	387,192		---	447,174
	391,026		---	447,174
	394,896		---	447,174
	398,805		---	447,174

		30 June 2009	Translation with effect from 1 July 2009	
3 Post/rank:	Pharmacist	Pharmaceutical Policy Specialist Grade 1	Pharmaceutical Policy Specialist Grade 2	
	Salary level:	12	PHP-1	PHP-2
	Translation:	Total package	Total package	Total package
	407,745		460,689	
	411,783		467,598	
	415,863		467,598	
	419,985		474,612	
	424,149		481,731	
	428,349		481,731	
	432,591		488,958	
	436,881		496,293	P
	441,210		496,293	P
	445,581		503,736	P
	449,997		511,293	P
	454,461		511,293	P
	458,964		518,961	P
	463,512		526,746	P
	468,111		526,746	P
	472,758		534,648	P