

**TRANSLATION OF MEDICAL
OFFICERS, DENTISTS,
MEDICAL/DENTAL
SPECIALISTS AND OTHER
IDENTIFIED CATEGORIES TO
THE OSD FOR MEDICAL
PERSONNEL WEF 1 JULY
2009**

Year 1 salary structure

The following Parts deal with the translation of Medical Officers, as indicated:

Part A: Medical Officers (Interns)

Part B: Medical Officers (Community Service)

Part C1: Medical Officers (performing production work) who have less than 5 years appropriate service/experience after registration as Medical Practitioner, as on 30 June 2009

Part C2: Medical Officers (performing production work) who have 5 years, but less than 10 years, appropriate service/experience after registration as Medical Practitioner, as on 30 June 2009

Part C3: Medical Officers (performing production work) who have 10 years and more appropriate service/experience after registration as Medical Practitioner, as on 30 June 2009

Part D: Chief Medical Officers (who occupy post of Chief Medical Officer)

Part A: Translation of Medical Officers (Interns) on salary level 7 to Medical Officer (Intern)

		30 June 2009	Translation with effect from 1 July 2009
1	Post/rank:	Medical Officer (Interns)	Medical Officer (Intern)
	Salary level:	7	MO-1
	Translation:	Notch	Total Package
		117,501	228,828
		118,674	228,828
		119,865	228,828
		121,059	228,828
		122,271	228,828
		123,489	228,828
		124,728	228,828
		125,973	228,828
		127,233	228,828
		128,505	228,828
		129,789	228,828
		131,091	228,828
		132,399	228,828
	133,725	228,828	
	135,066	228,828	
	136,419	228,828	
	137,976 (P)	228,828	

30 June 2009	Translation with effect from 1 July 2009
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2 <u>Post/rank:</u>	Medical Officer (Interns)	Medical Officer (Intern)
<u>Salary level:</u>	8	MO-1
<u>Translation:</u>	<u>Notch</u>	<u>Total Package</u>
	145,920	228,828
	147,384	228,828
	148,863	228,828
	150,345	228,828
	151,854	228,828
	153,366	228,828
	154,899	228,828
	156,447	228,828
	158,016	228,828
	159,591	228,828
	161,184	232,260
	162,795	235,743 P
	164,427	235,743 P
	166,071	239,280 P
	167,733	242,868 P
	169,410	242,868 P

Part B: Translation of Medical Officers (Community Service) on salary level 9 to Medical Officer (Community Service)

		30 June 2009	Translation with effect from 1 July 2009
1	Post/rank:	Medical Officer (Community Service)	Medical Officer (Community Service)
	Salary level:	9	MO-2
	Salary scale (Rpa):		
	Translation:	Notch	Total Package
		174,243	286,086
		175,977	286,086
		177,741	286,086
		179,520	286,086
		181,317	286,086
		183,132	290,376 P
		184,959	290,376 P
		186,810	294,732 P
		188,676	294,732 P
		190,557	299,154 P
		192,468	303,642 P
		194,391	303,642 P
		196,338	308,196 P
		198,300	308,196 P
		200,283	312,819 P
	202,287	312,819 P	
	204,090 (P)	317,511 P	
	210,489 (P)	327,108 P	

Part C1: Translation of Medical Officers (production ranks) on salary levels 9, 10, 11 and 12, who have less than 5 years appropriate service/experience after registration as Medical Practitioner, as on 30 June 2009, to Medical Practitioner Grades 1, 2 and 3

30 June 2009	Translation with effect from 1 July 2009
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1 <u>Post/rank:</u>	Medical Officer	Medical Officer Grade 1	Medical Officer Grade 2	Medical Officer Grade 3
<u>Salary level:</u>	9	MO-3	MO-4	MO-5
<u>Translation:</u>	<u>Notch</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
	174,243	332,016	---	---
	175,977	332,016	---	---
	177,741	332,016	---	---
	179,520	332,016	---	---
	181,317	332,016	---	---
	183,132	332,016	---	---
	184,959	332,016	---	---
	186,810	332,016	---	---
	188,676	332,016	---	---
	190,557	332,016	---	---
	192,468	332,016	---	---
	194,391	332,016	---	---
	196,338	332,016	---	---
	198,300	332,016	---	---
	200,283	332,016	---	---
	202,287	332,016	---	---
	204090 (P)	332,016	---	---
	210489 (P)	332,016	---	---

30 June 2009	Translation with effect from 1 July 2009
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2 <u>Post/rank:</u>	Medical Officer	Medical Officer Grade 1	Medical Officer Grade 2	Medical Officer Grade 3
<u>Salary level:</u>	10	MO-3	MO-4	MO-5
<u>Translation:</u>	<u>Notch</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
	217,482	342,051	---	---
	219,651	342,051	---	---
	221,850	342,051	---	---
	224,073	352,389	---	---
	226,308	352,389	---	---
	228,576	352,389	---	---
	230,862	352,389	---	---
	233,163	363,039	---	---
	235,497	363,039	---	---
	237,855	363,039	---	---
	240,231	374,010	---	---
	242,637	374,010	---	---
	245,061	374,010	---	---
	247,512	---	385,314	---
	249,984	---	385,314	---
	252,483	---	385,314	---

30 June 2009	Translation with effect from 1 July 2009
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3 <u>Post/rank:</u>	Medical Officer	Medical Officer Grade 1	Medical Officer Grade 2	Medical Officer Grade 3
<u>Salary level:</u>	11	MO-3	MO-4	MO-5
<u>Translation:</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
	344,052	---	396,960	---
	347,454	---	396,960	---
	350,886	---	396,960	---
	354,357	---	408,960	---
	357,864	---	408,960	---
	361,404	---	408,960	---
	364,977	---	421,320	---
	368,589	---	421,320	---
	372,237	---	421,320	---
	375,921	---	434,055	---
	379,638	---	434,055	---
	383,394	---	434,055	---
	387,192	---	434,055	---
	391,026	---	---	447,174
	394,896	---	---	447,174
	398,805	---	---	447,174

30 June 2009	Translation with effect from 1 July 2009
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4 <u>Post/rank:</u>	Medical Officer	Medical Officer Grade 1	Medical Officer Grade 2	Medical Officer Grade 3
<u>Salary level:</u>	12	MO-3	MO-4	MO-5
<u>Translation:</u>	Total package	Total package	Total package	Total package
	407,745	---	---	460,689
	411,783	---	---	467,598
	415,863	---	---	467,598
	419,985	---	---	474,612
	424,149	---	---	481,731
	428,349	---	---	481,731
	432,591	---	---	488,958
	436,881	---	---	496,293
	441,210	---	---	496,293
	445,581	---	---	503,736
	449,997	---	---	511,293
	454,461	---	---	511,293
	458,964	---	---	518,961
	463,512	---	---	526,746
	468,111	---	---	526,746
	472,758	---	---	534,648 P

Part C2: Translation of Medical Officers (production ranks) on salary levels 9, 10, 11 and 12, who have 5 years, but less than 10 years, appropriate service/ experience after registration as Medical Practitioner, as on 30 June 2009, to Medical Practitioner Grades 1, 2 and 3

30 June 2009	Translation with effect from 1 July 2009
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1 <u>Post/rank:</u>	Medical Officer	Medical Officer Grade 1	Medical Officer Grade 2	Medical Officer Grade 3
<u>Salary level:</u>	9	MO-3	MO-4	MO-5
<u>Translation:</u>	<u>Notch</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
	174,243	----	385,314	---
	175,977	----	385,314	---
	177,741	----	385,314	---
	179,520	----	385,314	---
	181,317	----	385,314	---
	183,132	----	385,314	---
	184,959	----	385,314	---
	186,810	----	385,314	---
	188,676	----	385,314	---
	190,557	----	385,314	---
	192,468	----	385,314	---
	194,391	----	385,314	---
	196,338	----	385,314	---
	198,300	----	385,314	---
	200,283	----	385,314	---
	202,287	----	385,314	---
	204090 (P)	----	385,314	---
	210489 (P)	----	385,314	---

30 June 2009	Translation with effect from 1 July 2009
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2 <u>Post/rank:</u>	Medical Officer	Medical Officer Grade 1	Medical Officer Grade 2	Medical Officer Grade 3
<u>Salary level:</u>	10	MO-3	MO-4	MO-5
<u>Translation:</u>	<u>Notch</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
	217,482	---	385,314	---
	219,651	---	385,314	---
	221,850	---	385,314	---
	224,073	---	385,314	---
	226,308	---	385,314	---
	228,576	---	385,314	---
	230,862	---	385,314	---
	233,163	---	385,314	---
	235,497	---	385,314	---
	237,855	---	385,314	---
	240,231	---	385,314	---
	242,637	---	385,314	---
	245,061	---	385,314	---
	247,512	---	385,314	---
	249,984	---	385,314	---
	252,483	---	385,314	---

30 June 2009	Translation with effect from 1 July 2009
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3 <u>Post/rank:</u>	Medical Officer	Medical Officer Grade 1	Medical Officer Grade 2	Medical Officer Grade 3
<u>Salary level:</u>	11	MO-3	MO-4	MO-5
<u>Translation:</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
	344,052	---	396,960	---
	347,454	---	396,960	---
	350,886	---	396,960	---
	354,357	---	408,960	---
	357,864	---	408,960	---
	361,404	---	408,960	---
	364,977	---	421,320	---
	368,589	---	421,320	---
	372,237	---	421,320	---
	375,921	---	434,055	---
	379,638	---	434,055	---
	383,394	---	434,055	---
	387,192	---	434,055	---
	391,026	---	---	447,174
	394,896	---	---	447,174
	398,805	---	---	447,174

30 June 2009	Translation with effect from 1 July 2009
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4 <u>Post/rank:</u>	Medical Officer	Medical Officer Grade 1	Medical Officer Grade 2	Medical Officer Grade 3
<u>Salary level:</u>	12	MO-3	MO-4	MO-5
<u>Translation:</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
	407,745	---	---	460,689
	411,783	---	---	467,598
	415,863	---	---	467,598
	419,985	---	---	474,612
	424,149	---	---	481,731
	428,349	---	---	481,731
	432,591	---	---	488,958
	436,881	---	---	496,293
	441,210	---	---	496,293
	445,581	---	---	503,736
	449,997	---	---	511,293
	454,461	---	---	511,293
	458,964	---	---	518,961
	463,512	---	---	526,746
	468,111	---	---	526,746
	472,758	---	---	534,648 P

Part C3: Translation of Medical Officers (production ranks) on salary levels 9, 10, 11 and 12, who have 10 years and more appropriate service/experience after registration as Medical Practitioner, as on 30 June 2009, to Medical Practitioner Grades 1, 2 and 3

		30 June 2009	Translation with effect from 1 July 2009		
1	Post/rank:	Medical Officer	Medical Officer Grade 1	Medical Officer Grade 2	Medical Officer Grade 3
	Salary level:	9	MO-3	MO-4	MO-5
	Translation:	<u>Notch</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
		174,243	----	---	447,174
		175,977	----	---	447,174
		177,741	----	---	447,174
		179,520	----	---	447,174
		181,317	----	---	447,174
		183,132	----	---	447,174
		184,959	----	---	447,174
		186,810	----	---	447,174
		188,676	----	---	447,174
		190,557	----	---	447,174
		192,468	----	---	447,174
		194,391	----	---	447,174
		196,338	----	---	447,174
		198,300	----	---	447,174
		200,283	----	---	447,174
		202,287	----	---	447,174
		204090 (P)	----	---	447,174
		210489 (P)	----	---	447,174

30 June 2009	Translation with effect from 1 July 2009
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2 Post/rank:	Medical Officer	Medical Officer Grade 1	Medical Officer Grade 2	Medical Officer Grade 3
Salary level:	10	MO-3	MO-4	MO-5
Translation:	<u>Notch</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
	217,482	---	---	447,174
	219,651	---	---	447,174
	221,850	---	---	447,174
	224,073	---	---	447,174
	226,308	---	---	447,174
	228,576	---	---	447,174
	230,862	---	---	447,174
	233,163	---	---	447,174
	235,497	---	---	447,174
	237,855	---	---	447,174
	240,231	---	---	447,174
	242,637	---	---	447,174
	245,061	---	---	447,174
	247,512	---	---	447,174
	249,984	---	---	447,174
	252,483	---	---	447,174

30 June 2009	Translation with effect from 1 July 2009
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3 <u>Post/rank:</u>	Medical Officer	Medical Officer Grade 1	Medical Officer Grade 2	Medical Officer Grade 3
<u>Salary level:</u>	11	MO-3	MO-4	MO-5
<u>Translation:</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
	344,052	---	---	447,174
	347,454	---	---	447,174
	350,886	---	---	447,174
	354,357	---	---	447,174
	357,864	---	---	447,174
	361,404	---	---	447,174
	364,977	---	---	447,174
	368,589	---	---	447,174
	372,237	---	---	447,174
	375,921	---	---	447,174
	379,638	---	---	447,174
	383,394	---	---	447,174
	387,192	---	---	447,174
	391,026	---	---	447,174
	394,896	---	---	447,174
	398,805	---	---	447,174

30 June 2009	Translation with effect from 1 July 2009
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4 <u>Post/rank:</u>	Medical Officer	Medical Officer Grade 1	Medical Officer Grade 2	Medical Officer Grade 3
<u>Salary level:</u>	12	MO-3	MO-4	MO-5
<u>Translation:</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
	407,745	---	---	460,689
	411,783	---	---	467,598
	415,863	---	---	467,598
	419,985	---	---	474,612
	424,149	---	---	481,731
	428,349	---	---	481,731
	432,591	---	---	488,958
	436,881	---	---	496,293
	441,210	---	---	496,293
	445,581	---	---	503,736
	449,997	---	---	511,293
	454,461	---	---	511,293
	458,964	---	---	518,961
	463,512	---	---	526,746
	468,111	---	---	526,746
	472,758	---	---	534,648 P

Part D: Translation of Chief Medical Officers on salary level 12 who occupy formal supervisory post to Clinical Manager (Medical)

30 June 2009	Translation with effect from 1 July 2009
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1 <u>Post/rank:</u>	Chief Medical Officer	Clinical Manager (Medical) Grade 1	Clinical Manager (Medical) Grade 2
<u>Salary level:</u>	12	MO-6	MO-7
<u>Translation:</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
	407,745	474,612	---
	411,783	474,612	---
	415,863	474,612	---
	419,985	474,612	---
	424,149	481,731	---
	428,349	481,731	---
	432,591	488,958	---
	436,881	496,293	---
	441,210	496,293	---
	445,581	503,736	---
	449,997	511,293	---
	454,461	511,293	---
	458,964	518,961	---
	463,512	526,746	---
	468,111	526,746	---
	472,758	---	542,667

The following Parts deal with the translation of Dentists, as indicated:

Part E: Dentists (Community Service)

Part F1: Dentists (performing production work) who have less than 7 years appropriate service/experience after registration as Dentist, as on 30 June 2009

Part F2: Dentists (performing production work) who have 7 years, but less than 12 years, appropriate service/experience after registration as Dentist, as on 30 June 2009

Part F3: Dentists (performing production work) who have 12 years and more appropriate service/experience after registration as Dentist, as on 30 June 2009

Part F: Dentists (performing production work)

Part G: Chief Dentists (who occupy post of Chief Dentist)

Part E: Translation of Dentists (Community Service) on salary level 9 to Dentist (Community Service)

		30 June 2009	Translation with effect from 1 July 2009
1 Post/rank:	Dentist (Community Service)		Dentist (Community Service)
Salary level:	9		DEN-1
Translation:	Notch		Notch
	174,243	286,086	
	175,977	286,086	
	177,741	286,086	
	179,520	286,086	
	181,317	286,086	
	183,132	290,376	P
	184,959	290,376	P
	186,810	294,732	P
	188,676	294,732	P
	190,557	299,154	P
	192,468	303,642	P
	194,391	303,642	P
	196,338	308,196	P
	198,300	308,196	P
	200,283	312,819	P
	202,287	312,819	P
	204,090 (P)	317,511	P
	210,489 (P)	327,108	P

Part F1: Translation of Dentists (production ranks) on salary levels 9, 10, 11 and 12, who have less than 7 years appropriate service/experience after registration as Dentist, as on 30 June 2009, to Dentist Grades 1, 2 and 3

		30 June 2009	Translation with effect from 1 July 2009		
1 Post/rank:	Dentist	Dentist Grade 1	Dentist Grade 2	Dentist Grade 3	
Salary level:	9	DEN-2	DEN-3	DEN-4	
Translation:	Notch	Total package	Total package	Total package	
	174,243	312,819	---	---	
	175,977	312,819	---	---	
	177,741	312,819	---	---	
	179,520	312,819	---	---	
	181,317	312,819	---	---	
	183,132	312,819	---	---	
	184,959	312,819	---	---	
	186,810	312,819	---	---	
	188,676	312,819	---	---	
	190,557	312,819	---	---	
	192,468	312,819	---	---	
	194,391	312,819	---	---	
	196,338	312,819	---	---	
	198,300	312,819	---	---	
	200,283	312,819	---	---	
	202,287	312,819	---	---	
	204090 (P)	322,275	---	---	
	210489 (P)	332,016	---	---	

30 June 2009		Translation with effect from 1 July 2009		
2 <u>Post/rank:</u>	Dentist	Dentist Grade 1	Dentist Grade 2	Dentist Grade 3
<u>Salary level:</u>	10	DEN-2	DEN-3	DEN-4
<u>Translation:</u>	<u>Notch</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
	217,482	342,051	---	---
	219,651	342,051	---	---
	221,850	342,051	---	---
	224,073	352,389	---	---
	226,308	352,389	---	---
	228,576	352,389	---	---
	230,862	352,389	---	---
	233,163	363,039	---	---
	235,497	363,039	---	---
	237,855	363,039	---	---
	240,231	374,010	---	---
	242,637	374,010	---	---
	245,061	374,010	---	---
	247,512	---	385,314	---
	249,984	---	385,314	---
	252,483	---	385,314	---

		30 June 2009	Translation with effect from 1 July 2009		
3 <u>Post/rank:</u>	Dentist	Dentist Grade 1	Dentist Grade 2	Dentist Grade 3	
	11	DEN-2	DEN-3	DEN-4	
	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	
	344,052	---	396,960	---	
	347,454	---	396,960	---	
	350,886	---	396,960	---	
	354,357	---	408,960	---	
	357,864	---	408,960	---	
	361,404	---	408,960	---	
	364,977	---	421,320	---	
	368,589	---	421,320	---	
	372,237	---	421,320	---	
	375,921	---	434,055	---	
	379,638	---	434,055	---	
	383,394	---	434,055	---	
	387,192	---	434,055	---	
	391,026	---	---	447,174	
	394,896	---	---	447,174	
	398,805	---	---	447,174	

		30 June 2009	Translation with effect from 1 July 2009		
4 <u>Post/rank:</u>	Dentist	Dentist Grade 1	Dentist Grade 2	Dentist Grade 3	
	12	DEN-2	DEN-3	DEN-4	
	<u>Salary level:</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
<u>Translation:</u>					
	407,745	---	---	460,689	
	411,783	---	---	467,598	
	415,863	---	---	467,598	
	419,985	---	---	474,612	
	424,149	---	---	481,731	
	428,349	---	---	481,731	
	432,591	---	---	488,958	
	436,881	---	---	496,293	
	441,210	---	---	496,293	
	445,581	---	---	503,736	
	449,997	---	---	511,293	
	454,461	---	---	511,293	
	458,964	---	---	518,961	
	463,512	---	---	526,746	
	468,111	---	---	526,746	
	472,758	---	---	534,648	P

Part F2: Translation of Dentist (production ranks) on salary levels 9, 10, 11 and 12, who have 7 years, but less than 12 years, appropriate service/experience after registration as Dentist, as on 30 June 2009, to Dentist Grades 1, 2 and 3

		30 June 2009	Translation with effect from 1 July 2009		
1	<u>Post/rank:</u>	Dentist	Dentist Grade 1	Dentist Grade 2	Dentist Grade 3
	<u>Salary level:</u>	9	DEN-2	DEN-3	DEN-4
	<u>Translation:</u>	<u>Notch</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
		174,243	----	385,314	---
		175,977	----	385,314	---
		177,741	----	385,314	---
		179,520	----	385,314	---
		181,317	----	385,314	---
		183,132	----	385,314	---
		184,959	----	385,314	---
		186,810	----	385,314	---
		188,676	----	385,314	---
		190,557	----	385,314	---
		192,468	----	385,314	---
		194,391	----	385,314	---
		196,338	----	385,314	---
		198,300	----	385,314	---
		200,283	----	385,314	---
		202,287	----	385,314	---
		204090 (P)	----	385,314	---
		210489 (P)	----	385,314	---

30 June 2009	Translation with effect from 1 July 2009
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2 Post/rank:	Dentist	Dentist Grade 1	Dentist Grade 2	Dentist Grade 3
Salary level:	10	DEN-2	DEN-3	DEN-4
Translation:	<u>Notch</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
	217,482	---	385,314	---
	219,651	---	385,314	---
	221,850	---	385,314	---
	224,073	---	385,314	---
	226,308	---	385,314	---
	228,576	---	385,314	---
	230,862	---	385,314	---
	233,163	---	385,314	---
	235,497	---	385,314	---
	237,855	---	385,314	---
	240,231	---	385,314	---
	242,637	---	385,314	---
	245,061	---	385,314	---
	247,512	---	385,314	---
	249,984	---	385,314	---
	252,483	---	385,314	---

		30 June 2009	Translation with effect from 1 July 2009		
3 <u>Post/rank:</u>	Dentist	Dentist Grade 1	Dentist Grade 2	Dentist Grade 3	
	11	DEN-2	DEN-3	DEN-4	
	Total package	Total package	Total package	Total package	
<u>Salary level:</u>					
<u>Translation:</u>					
	344,052	---	396,960	---	
	347,454	---	396,960	---	
	350,886	---	396,960	---	
	354,357	---	408,960	---	
	357,864	---	408,960	---	
	361,404	---	408,960	---	
	364,977	---	421,320	---	
	368,589	---	421,320	---	
	372,237	---	421,320	---	
	375,921	---	434,055	---	
	379,638	---	434,055	---	
	383,394	---	434,055	---	
	387,192	---	434,055	---	
	391,026	---	---	447,174	
	394,896	---	---	447,174	
	398,805	---	---	447,174	

30 June 2009	Translation with effect from 1 July 2009
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4 Post/rank:	Dentist	Dentist Grade 1	Dentist Grade 2	Dentist Grade 3
Salary level:	12	DEN-2	DEN-3	DEN-4
Translation:	Total package	Total package	Total package	Total package
	407,745	---	---	460,689
	411,783	---	---	467,598
	415,863	---	---	467,598
	419,985	---	---	474,612
	424,149	---	---	481,731
	428,349	---	---	481,731
	432,591	---	---	488,958
	436,881	---	---	496,293
	441,210	---	---	496,293
	445,581	---	---	503,736
	449,997	---	---	511,293
	454,461	---	---	511,293
	458,964	---	---	518,961
	463,512	---	---	526,746
	468,111	---	---	526,746
	472,758	---	---	534,648 P

Part F3: Translation of Dentists (production ranks) on salary levels 9, 10, 11 and 12, who have 12 years and more appropriate service/experience after registration as Dentist, as on 30 June 2009, to Dentist Grades 1, 2 and 3

		30 June 2009	Translation with effect from 1 July 2009		
1	Post/rank:	Dentist	Dentist Grade 1	Dentist Grade 2	Dentist Grade 3
	Salary level:	9	DEN-2	DEN-3	DEN-4
	Translation:	<u>Notch</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
		174,243	-----	---	447,174
		175,977	-----	---	447,174
		177,741	-----	---	447,174
		179,520	-----	---	447,174
		181,317	-----	---	447,174
		183,132	-----	---	447,174
		184,959	-----	---	447,174
		186,810	-----	---	447,174
		188,676	-----	---	447,174
		190,557	-----	---	447,174
		192,468	-----	---	447,174
		194,391	-----	---	447,174
		196,338	-----	---	447,174
		198,300	-----	---	447,174
		200,283	-----	---	447,174
		202,287	-----	---	447,174
		204090 (P)	-----	---	447,174
		210489 (P)	-----	---	447,174

30 June 2009	Translation with effect from 1 July 2009
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2 Post/rank:	Dentist	Dentist Grade 1	Dentist Grade 2	Dentist Grade 3
Salary level:	10	DEN-2	DEN-3	DEN-4
Translation:	Notch	Total package	Total package	Total package
	217,482	---	---	447,174
	219,651	---	---	447,174
	221,850	---	---	447,174
	224,073	---	---	447,174
	226,308	---	---	447,174
	228,576	---	---	447,174
	230,862	---	---	447,174
	233,163	---	---	447,174
	235,497	---	---	447,174
	237,855	---	---	447,174
	240,231	---	---	447,174
	242,637	---	---	447,174
	245,061	---	---	447,174
	247,512	---	---	447,174
	249,984	---	---	447,174
	252,483	---	---	447,174

30 June 2009	Translation with effect from 1 July 2009
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3 Post/rank:	Dentist	Dentist Grade 1	Dentist Grade 2	Dentist Grade 3
Salary level:	11	DEN-2	DEN-3	DEN-4
Translation:	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
	344,052	---	---	447,174
	347,454	---	---	447,174
	350,886	---	---	447,174
	354,357	---	---	447,174
	357,864	---	---	447,174
	361,404	---	---	447,174
	364,977	---	---	447,174
	368,589	---	---	447,174
	372,237	---	---	447,174
	375,921	---	---	447,174
	379,638	---	---	447,174
	383,394	---	---	447,174
	387,192	---	---	447,174
	391,026	---	---	447,174
	394,896	---	---	447,174
	398,805	---	---	447,174

		30 June 2009	Translation with effect from 1 July 2009		
4 Post/rank:	Dentist	Dentist Grade 1	Dentist Grade 2	Dentist Grade 3	
Salary level:	12	DEN-2	DEN-3	DEN-4	
Translation:	Total package	Total package	Total package	Total package	
	407,745	---	---	460,689	
	411,783	---	---	467,598	
	415,863	---	---	467,598	
	419,985	---	---	474,612	
	424,149	---	---	481,731	
	428,349	---	---	481,731	
	432,591	---	---	488,958	
	436,881	---	---	496,293	
	441,210	---	---	496,293	
	445,581	---	---	503,736	
	449,997	---	---	511,293	
	454,461	---	---	511,293	
	458,964	---	---	518,961	
	463,512	---	---	526,746	
	468,111	---	---	526,746	
	472,758	---	---	534,648 P	

Part G: Translation of Chief Dentist on salary level 12 who occupy a formal supervisory post to Clinical Manager (Dental)

30 June 2009	Translation with effect from 1 July 2009
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1 <u>Post/rank:</u>	Chief Dentist	Clinical Manager (Dental) Grade 1	Clinical Manager (Dental) Grade 2
<u>Salary level:</u>	12	DEN-5	DEN-6
<u>Translation:</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>

	407,745	474,612	---
	411,783	474,612	---
	415,863	474,612	---
	419,985	474,612	---
	424,149	481,731	---
	428,349	481,731	---
	432,591	488,958	---
	436,881	496,293	---
	441,210	496,293	---
	445,581	503,736	---
	449,997	511,293	---
	454,461	511,293	---
	458,964	518,961	---
	463,512	526,746	---
	468,111	526,746	---
	472,758	---	542,667

The following Parts deal with the translation of Medical Specialists, as indicated:

Part H: Registrars

Part I1: Medical Specialists (performing production work) who have less than 5 years appropriate service/experience after registration as Medical Specialist, as on 30 June 2009

Part I2: Medical Specialists (performing production work) who have 5 years, but less than 10 years, appropriate service/experience after registration as Medical Specialist, as on 30 June 2009

Part I3: Medical Specialist (performing production work) who have 10 years and more appropriate service/experience after registration as Medical Specialist, as on 30 June 2009

Part J: Principal Medical Specialist (who occupy post of Principal Medical Specialist)

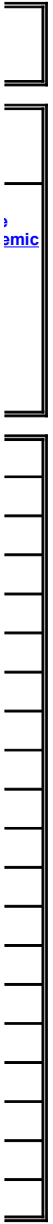
Part K: Chief Medical Specialist (who occupy post of Chief Medical Specialist)

Part H: Translation of Registrar (Medical) on salary levels 9 and 10 to Registrar (Medical)

		30 June 2009	Translation with effect from 1 July 2009			
1 Post/rank:	Registrar (Medical)	Registrar (Medical)				
		Registrars who have not completed the 1st academic year yet	Registrars who have completed the 1st academic year successfully	Registrars who have completed the 2nd academic year successfully	Registrars who have completed the 3rd academic year successfully	
Academic year						
Salary level:	9	MSP-1	MSP-1	MSP-1	MSP-1	
Translation:	Notch	Total package	Total package	Total package	Total package	
		174,243	385,314	391,095	396,960	402,915
		175,977	385,314	391,095	396,960	402,915
		177,741	385,314	391,095	396,960	402,915
		179,520	385,314	391,095	396,960	402,915
		181,317	385,314	391,095	396,960	402,915
		183,132	385,314	391,095	396,960	402,915
		184,959	385,314	391,095	396,960	402,915
		186,810	385,314	391,095	396,960	402,915
		188,676	385,314	391,095	396,960	402,915
		190,557	385,314	391,095	396,960	402,915
		192,468	385,314	391,095	396,960	402,915
		194,391	385,314	391,095	396,960	402,915
		196,338	385,314	391,095	396,960	402,915
		198,300	385,314	391,095	396,960	402,915
		200,283	385,314	391,095	396,960	402,915
		202,287	385,314	391,095	396,960	402,915
		204090 (P)	385,314	391,095	396,960	402,915
		210489 (P)	385,314	391,095	396,960	402,915

1 Post/rank:	Registrar (Medical)	Registrar (Medical)			
Academic year		Registrars who have not completed the 1st academic year yet	Registrars who have completed the 1st academic year successfully	Registrars who have completed the 2nd academic year successfully	Registrars who have completed the 3rd academic year successfully
Salary level:	10	MSP-1	MSP-1	MSP-1	MSP-1
Translation:	Notch	Total package	Total package	Total package	Total package

	217,482	385,314	391,095	396,960	402,915
	219,651	385,314	391,095	396,960	402,915
	221,850	385,314	391,095	396,960	402,915
	224,073	385,314	391,095	396,960	402,915
	226,308	385,314	391,095	396,960	402,915
	228,576	385,314	391,095	396,960	402,915
	230,862	385,314	391,095	396,960	402,915
	233,163	385,314	391,095	396,960	402,915
	235,497	385,314	391,095	396,960	402,915
	237,855	385,314	391,095	396,960	402,915
	240,231	385,314	391,095	396,960	402,915
	242,637	385,314	391,095	396,960	402,915
	245,061	385,314	391,095	396,960	402,915
	247,512	385,314	391,095	396,960	402,915
	249,984	385,314	391,095	396,960	402,915
	252,483	385,314	391,095	396,960	402,915





Part I1: Translation of Medical Specialists on salary levels 11 and 12 who have less than 5 years appropriate service/experience after registration as Medical Specialist, as on 30 June 2009, to Medical Specialist (General Specialty) Grades 1, 2 and 3

30 June 2009	Translation with effect from 1 July 2009
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1 Post/rank:	Medical Specialist	Medical Specialist (General Specialty) Grade 1	Medical Specialist (General Specialty) Grade 2	Medical Specialist (General Specialty) Grade 3
Salary level:	11	MSP-2	MSP-3	MSP-4
Translation:	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>

	344,052	447,174	---	---
	347,454	447,174	---	---
	350,886	447,174	---	---
	354,357	447,174	---	---
	357,864	447,174	---	---
	361,404	447,174	---	---
	364,977	447,174	---	---
	368,589	447,174	---	---
	372,237	447,174	---	---
	375,921	447,174	---	---
	379,638	447,174	---	---
	383,394	447,174	---	---
	387,192	447,174	---	---
	391,026	447,174	---	---
	394,896	447,174	---	---
	398,805	447,174	---	---

30 June 2009	Translation with effect from 1 July 2009
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2 Post/rank:	Medical Specialist	Medical Specialist (General Specialty) Grade 1	Medical Specialist (General Specialty) Grade 2	Medical Specialist (General Specialty) Grade 3
Salary level:	12	MSP-2	MSP-3	MSP-4
Translation:	Total package	Total package	Total package	Total package

	407,745	460,689	---	---
	411,783	467,598	---	---
	415,863	467,598	---	---
	419,985	474,612	---	---
	424,149	---	503,736	---
	428,349	---	503,736	---
	432,591	---	503,736	---
	436,881	---	503,736	---
	441,210	---	503,736	---
	445,581	---	503,736	---
	449,997	---	511,293	---
	454,461	---	511,293	---
	458,964	---	518,961	---
	463,512	---	526,746	---
	468,111	---	526,746	---
	472,758	---	534,648	---

Part I2: Translation of Medical Specialists on salary levels 11 and 12 who have 5 years, but less than 10 years, appropriate service/experience after registration as Medical Specialist, as on 30 June 2009, to Medical Specialist (General Specialty) Grades 1, 2 and 3

30 June 2009		Translation with effect from 1 July 2009		
1 Post/rank:	Medical Specialist	Medical Specialist (General Specialty) Grade 1	Medical Specialist (General Specialty) Grade 2	Medical Specialist (General Specialty) Grade 3
Salary level:	11	MSP-2	MSP-3	MSP-4
Translation:	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
	344,052	---	503,736	---
	347,454	---	503,736	---
	350,886	---	503,736	---
	354,357	---	503,736	---
	357,864	---	503,736	---
	361,404	---	503,736	---
	364,977	---	503,736	---
	368,589	---	503,736	---
	372,237	---	503,736	---
	375,921	---	503,736	---
	379,638	---	503,736	---
	383,394	---	503,736	---
	387,192	---	503,736	---
	391,026	---	503,736	---
	394,896	---	503,736	---
	398,805	---	503,736	---

30 June 2009	Translation with effect from 1 July 2009
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2 Post/rank:	Medical Specialist	Medical Specialist (General Specialty) Grade 1	Medical Specialist (General Specialty) Grade 2	Medical Specialist (General Specialty) Grade 3
Salary level:	12	MSP-2	MSP-3	MSP-4
Translation:	Total package	Total package	Total package	Total package

	407,745	---	503,736	---
	411,783	---	503,736	---
	415,863	---	503,736	---
	419,985	---	503,736	---
	424,149	---	503,736	---
	428,349	---	503,736	---
	432,591	---	503,736	---
	436,881	---	503,736	---
	441,210	---	503,736	---
	445,581	---	503,736	---
	449,997	---	511,293	---
	454,461	---	511,293	---
	458,964	---	518,961	---
	463,512	---	526,746	---
	468,111	---	526,746	---
	472,758	---	534,648	---

Part I3: Translation of Medical Specialists on salary levels 11 and 12 who have 10 years and more appropriate service/experience after registration as Medical Specialist, as on 30 June 2009, to Medical Specialist (General Specialty) Grades 1, 2 and 3

30 June 2009		Translation with effect from 1 July 2009		
1 Post/rank:	Medical Specialist	Medical Specialist (General Specialty) Grade 1	Medical Specialist (General Specialty) Grade 2	Medical Specialist (General Specialty) Grade 3
Salary level:	11	MSP-2	MSP-3	MSP-4
Translation:	Total package	Total package	Total package	Total package
	344,052	---	---	567,453
	347,454	---	---	567,453
	350,886	---	---	567,453
	354,357	---	---	567,453
	357,864	---	---	567,453
	361,404	---	---	567,453
	364,977	---	---	567,453
	368,589	---	---	567,453
	372,237	---	---	567,453
	375,921	---	---	567,453
	379,638	---	---	567,453
	383,394	---	---	567,453
	387,192	---	---	567,453
	391,026	---	---	567,453
	394,896	---	---	567,453
	398,805	---	---	567,453

30 June 2009	Translation with effect from 1 July 2009
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2 Post/rank:	Medical Specialist	Medical Specialist (General Specialty) Grade 1	Medical Specialist (General Specialty) Grade 2	Medical Specialist (General Specialty) Grade 3
Salary level:	12	MSP-2	MSP-3	MSP-4
Translation:	Total package	Total package	Total package	Total package

	407,745	---	---	567,453
	411,783	---	---	567,453
	415,863	---	---	567,453
	419,985	---	---	567,453
	424,149	---	---	567,453
	428,349	---	---	567,453
	432,591	---	---	567,453
	436,881	---	---	567,453
	441,210	---	---	567,453
	445,581	---	---	567,453
	449,997	---	---	567,453
	454,461	---	---	567,453
	458,964	---	---	567,453
	463,512	---	---	567,453
	468,111	---	---	567,453
	472,758	---	---	567,453

Part J: Translation of Principal Medical Specialist on salary level 13 to Head: Clinical Unit (Medical)

30 June 2009	Translation with effect from 1 July 2009
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1 Post/rank:	Principal Medical Specialist	Head: Clinical Unit (Medical) Grade 1	Head: Clinical Unit (Medical) Grade 2
Salary level:	13	MSP-8	MSP-9
Translation:	Total package	Total package	Total package

	615,633	811,170	---
	624,867	811,170	---
	634,242	811,170	---
	643,755	811,170	---
	653,412	811,170	---
	663,216	811,170	---
	673,164	811,170	---
	683,262	811,170	---
	693,510	811,170	---
	703,914	811,170	---
	714,471	811,170	---
	725,190	811,170	---
	736,065	811,170	---

Part K: Translation of Chief Medical Specialist on salary level 14 to Head: Clinical Department (Medical)

30 June 2009	Translation with effect from 1 July 2009
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1 Post/rank:	Chief Medical Specialist	Head: Clinical Department (Medical) Grade 1	Head: Clinical Department (Medical) Grade 2
Salary level:	14	MSP-10	MSP-11
Translation:	Total package	Total package	Total package

	746,181	1,014,150	---
	757,374	1,014,150	---
	768,735	1,014,150	---
	780,267	1,014,150	---
	791,973	1,014,150	---
	803,853	1,014,150	---
	815,913	1,014,150	---
	828,153	1,014,150	---
	840,576	1,014,150	---
	853,185	1,014,150	---
	865,983	1,014,150	---
	878,973	1,014,150	---
	892,155	1,014,150	---
	905,538	1,014,150	---

The following Parts deal with the translation of Dental Specialists, as indicated:

Part L: Registrars

Part M1: Dental Specialists (performing production work) who have less than 5 years appropriate service/experience after registration as Dental Specialist, as on 30 June 2009

Part M2: Dental Specialists (performing production work) who have 5 years, but less than 10 years, appropriate service/experience after registration as Dental Specialist, as on 30 June 2009

Part M3: Dental Specialist (performing production work) who have 10 years and more appropriate service/experience after registration as Dental Specialist as on 30 June 2009

Part N: Principal Dental Specialist (who occupy post of Principal Medical Specialist)

Part O: Chief Dental Specialist (who occupy post of Chief Medical Specialist)

Part H: Translation of Registrar (Dental) on salary levels 9 and 10 to Registrar (Dental)

30 June 2009		Translation with effect from 1 July 2009			
1 Post/rank:	Registrar (Dental)	Registrar (Dental)			
		Registrars who have not completed the 1st academic year yet	Registrars who have completed the 1st academic year successfully	Registrars who have completed the 2nd academic year successfully	Registrars who have completed the 3rd academic year successfully
Academic year					
Salary level:	9	DSP-1	DSP-1	DSP-1	DSP-1
Translation:	Notch	Total package	Total package	Total package	Total package
	174,243	385,314	391,095	396,960	402,915
	175,977	385,314	391,095	396,960	402,915
	177,741	385,314	391,095	396,960	402,915
	179,520	385,314	391,095	396,960	402,915
	181,317	385,314	391,095	396,960	402,915
	183,132	385,314	391,095	396,960	402,915
	184,959	385,314	391,095	396,960	402,915
	186,810	385,314	391,095	396,960	402,915
	188,676	385,314	391,095	396,960	402,915
	190,557	385,314	391,095	396,960	402,915
	192,468	385,314	391,095	396,960	402,915
	194,391	385,314	391,095	396,960	402,915
	196,338	385,314	391,095	396,960	402,915
	198,300	385,314	391,095	396,960	402,915
	200,283	385,314	391,095	396,960	402,915
	202,287	385,314	391,095	396,960	402,915
	204090 (P)	385,314	391,095	396,960	402,915
	210489 (P)	385,314	391,095	396,960	402,915

1 Post/rank:	Registrar (Dental)	Registrar (Dental)			
Academic year		Registrars who have not completed the 1st academic year yet	Registrars who have completed the 1st academic year successfully	Registrars who have completed the 2nd academic year successfully	Registrars who have completed the 3rd academic year successfully
Salary level:	10	DSP-1	DSP-1	DSP-1	DSP-1
Translation:	Notch	Total package	Total package	Total package	Total package

	217,482	385,314	391,095	396,960	402,915
	219,651	385,314	391,095	396,960	402,915
	221,850	385,314	391,095	396,960	402,915
	224,073	385,314	391,095	396,960	402,915
	226,308	385,314	391,095	396,960	402,915
	228,576	385,314	391,095	396,960	402,915
	230,862	385,314	391,095	396,960	402,915
	233,163	385,314	391,095	396,960	402,915
	235,497	385,314	391,095	396,960	402,915
	237,855	385,314	391,095	396,960	402,915
	240,231	385,314	391,095	396,960	402,915
	242,637	385,314	391,095	396,960	402,915
	245,061	385,314	391,095	396,960	402,915
	247,512	385,314	391,095	396,960	402,915
	249,984	385,314	391,095	396,960	402,915
	252,483	385,314	391,095	396,960	402,915

Part M1: Translation of Dental Specialists on salary levels 11 and 12 who have less than 5 years appropriate service/experience after registration as Dental Specialist, as on 30 June 2009, to Dental Specialist (General Specialty) Grades 1, 2 and 3

30 June 2009	Translation with effect from 1 July 2009
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1 Post/rank:	Dental Specialist	Dental Specialist (General Specialty) Grade 1	Dental Specialist (General Specialty) Grade 2	Dental Specialist (General Specialty) Grade 3
Salary level:	11	DSP-2	DSP-3	DSP-4
Translation:	Total package	Total package	Total package	Total package

	344,052	447,174	---	---
	347,454	447,174	---	---
	350,886	447,174	---	---
	354,357	447,174	---	---
	357,864	447,174	---	---
	361,404	447,174	---	---
	364,977	447,174	---	---
	368,589	447,174	---	---
	372,237	447,174	---	---
	375,921	447,174	---	---
	379,638	447,174	---	---
	383,394	447,174	---	---
	387,192	447,174	---	---
	391,026	447,174	---	---
	394,896	447,174	---	---
	398,805	447,174	---	---

30 June 2009	Translation with effect from 1 July 2009
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2 Post/rank:	Dental Specialist	Dental Specialist (General Specialty) Grade 1	Dental Specialist (General Specialty) Grade 2	Dental Specialist (General Specialty) Grade 3
Salary level:	12	DSP-2	DSP-3	DSP-4
Translation:	Total package	Total package	Total package	Total package

	407,745	460,689	---	---
	411,783	467,598	---	---
	415,863	467,598	---	---
	419,985	474,612	---	---
	424,149	---	503,736	---
	428,349	---	503,736	---
	432,591	---	503,736	---
	436,881	---	503,736	---
	441,210	---	503,736	---
	445,581	---	503,736	---
	449,997	---	511,293	---
	454,461	---	511,293	---
	458,964	---	518,961	---
	463,512	---	526,746	---
	468,111	---	526,746	---
	472,758	---	534,648	---

Part M2: Translation of Dental Specialists on salary levels 11 and 12 who have 5 years, but less than 10 years, appropriate service/experience after registration as Dental Specialist, as on 30 June 2009, to Dental Specialist (General Specialty) Grades 1, 2 and 3

30 June 2009		Translation with effect from 1 July 2009		
1 Post/rank:	Dental Specialist	Dental Specialist (General Specialty) Grade 1	Dental Specialist (General Specialty) Grade 2	Dental Specialist (General Specialty) Grade 3
Salary level:	11	DSP-2	DSP-3	DSP-4
Translation:	Total package	Total package	Total package	Total package
	344,052	---	503,736	---
	347,454	---	503,736	---
	350,886	---	503,736	---
	354,357	---	503,736	---
	357,864	---	503,736	---
	361,404	---	503,736	---
	364,977	---	503,736	---
	368,589	---	503,736	---
	372,237	---	503,736	---
	375,921	---	503,736	---
	379,638	---	503,736	---
	383,394	---	503,736	---
	387,192	---	503,736	---
	391,026	---	503,736	---
	394,896	---	503,736	---
	398,805	---	503,736	---

30 June 2009	Translation with effect from 1 July 2009
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2 Post/rank:	Dental Specialist	Dental Specialist (General Specialty) Grade 1	Dental Specialist (General Specialty) Grade 2	Dental Specialist (General Specialty) Grade 3
Salary level:	12	DSP-2	DSP-3	DSP-4
Translation:	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>

	407,745	---	503,736	---
	411,783	---	503,736	---
	415,863	---	503,736	---
	419,985	---	503,736	---
	424,149	---	503,736	---
	428,349	---	503,736	---
	432,591	---	503,736	---
	436,881	---	503,736	---
	441,210	---	503,736	---
	445,581	---	503,736	---
	449,997	---	511,293	---
	454,461	---	511,293	---
	458,964	---	518,961	---
	463,512	---	526,746	---
	468,111	---	526,746	---
	472,758	---	534,648	---

Part M3: Translation of Dental Specialists on salary levels 11 and 12 who have 10 years and more appropriate service/experience after registration as Dental Specialist, as on 30 June 2009, to Dental Specialist (General Specialty) Grades 1, 2 and 3

30 June 2009		Translation with effect from 1 July 2009		
1 Post/rank:	Dental Specialist	Dental Specialist (General Specialty) Grade 1	Dental Specialist (General Specialty) Grade 2	Dental Specialist (General Specialty) Grade 3
Salary level:	11	DSP-2	DSP-3	DSP-4
Translation:	Total package	Total package	Total package	Total package
	344,052	---	---	567,453
	347,454	---	---	567,453
	350,886	---	---	567,453
	354,357	---	---	567,453
	357,864	---	---	567,453
	361,404	---	---	567,453
	364,977	---	---	567,453
	368,589	---	---	567,453
	372,237	---	---	567,453
	375,921	---	---	567,453
	379,638	---	---	567,453
	383,394	---	---	567,453
	387,192	---	---	567,453
	391,026	---	---	567,453
	394,896	---	---	567,453
	398,805	---	---	567,453

30 June 2009	Translation with effect from 1 July 2009
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2 Post/rank:	Dental Specialist	Dental Specialist (General Specialty) Grade 1	Dental Specialist (General Specialty) Grade 2	Dental Specialist (General Specialty) Grade 3
Salary level:	12	DSP-2	DSP-3	DSP-4
Translation:	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>

	407,745	---	---	567,453
	411,783	---	---	567,453
	415,863	---	---	567,453
	419,985	---	---	567,453
	424,149	---	---	567,453
	428,349	---	---	567,453
	432,591	---	---	567,453
	436,881	---	---	567,453
	441,210	---	---	567,453
	445,581	---	---	567,453
	449,997	---	---	567,453
	454,461	---	---	567,453
	458,964	---	---	567,453
	463,512	---	---	567,453
	468,111	---	---	567,453
	472,758	---	---	567,453

Part N: Translation of Principal Dental Specialist on salary level 13 to Head: Clinical Unit (Dental)

30 June 2009	Translation with effect from 1 July 2009
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1	<u>Post/rank:</u>	Principal Dental Specialist	Head: Clinical Unit (Dental) Grade 1	Head: Clinical Unit (Dental) Grade 2
	<u>Salary level:</u>	13	DSP-8	DSP-9
	<u>Translation:</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>

	615,633	811,170	---
	624,867	811,170	---
	634,242	811,170	---
	643,755	811,170	---
	653,412	811,170	---
	663,216	811,170	---
	673,164	811,170	---
	683,262	811,170	---
	693,510	811,170	---
	703,914	811,170	---
	714,471	811,170	---
	725,190	811,170	---
	736,065	811,170	---

Part O: Translation of Chief Dental Specialist on salary level 14 to Head: Clinical Department (Dental)

		30 June 2009	Translation with effect from 1 July 2009	
1	<u>Post/rank:</u>	Chief Dental Specialist	Head: Clinical Department (Dental) Grade 1	Head: Clinical Department (Dental) Grade 2
	<u>Salary level:</u>	14	DSP-10	DSP-11
	<u>Translation:</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
		746,181	1,014,150	---
		757,374	1,014,150	---
		768,735	1,014,150	---
		780,267	1,014,150	---
		791,973	1,014,150	---
		803,853	1,014,150	---
		815,913	1,014,150	---
		828,153	1,014,150	---
		840,576	1,014,150	---
		853,185	1,014,150	---
		865,983	1,014,150	---
		878,973	1,014,150	---
		892,155	1,014,150	---
		905,538	1,014,150	---

Part P deals with the translation of Pharmacologists

Part P1: Pharmacologists (performing production work) who have less than 5 years appropriate service/experience after registration as Pharmacologist, as on 30 June 2009

Part P2: Pharmacologists (performing production work) who have 5 years, but less than 10 years, appropriate service/experience after registration as Pharmacologist, as on 30 June 2009

Part P3: Pharmacologist (performing production work) who have 10 years and more appropriate service/experience after registration as Pharmacologist as on 30 June 2009

Part P1: Translation of Pharmacologists on salary levels 11 and 12 who have less than 5 years appropriate service/experience after registration as Pharmacologist, as on 30 June 2009, to Pharmacologist Grades 1, 2 and 3

30 June 2009	Translation with effect from 1 July 2009
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1 Post/rank:	Pharmacologist	Pharmacologist Grade 1	Pharmacologist Grade 2	Pharmacologist Grade 3
Salary level:	11	PMC-1	PMC-2	PMC-3
Translation:	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>

	344,052	447,174	---	---
	347,454	447,174	---	---
	350,886	447,174	---	---
	354,357	447,174	---	---
	357,864	447,174	---	---
	361,404	447,174	---	---
	364,977	447,174	---	---
	368,589	447,174	---	---
	372,237	447,174	---	---
	375,921	447,174	---	---
	379,638	447,174	---	---
	383,394	447,174	---	---
	387,192	447,174	---	---
	391,026	447,174	---	---
	394,896	447,174	---	---
	398,805	447,174	---	---

30 June 2009	Translation with effect from 1 July 2009
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2 Post/rank:	Pharmacologist	Pharmacologist Grade 1	Pharmacologist Grade 2	Pharmacologist Grade 3
Salary level:	12	PMC-1	PMC-2	PMC-3
Translation:	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>

	407,745	460,689	---	---
	411,783	467,598	---	---
	415,863	467,598	---	---
	419,985	474,612	---	---
	424,149	---	503,736	---
	428,349	---	503,736	---
	432,591	---	503,736	---
	436,881	---	503,736	---
	441,210	---	503,736	---
	445,581	---	503,736	---
	449,997	---	511,293	---
	454,461	---	511,293	---
	458,964	---	518,961	---
	463,512	---	526,746	---
	468,111	---	526,746	---
	472,758	---	534,648	---

Part P2: Translation of Pharmacologists on salary levels 11 and 12 who have 5 years, but less than 10 years, appropriate service/experience after registration as Pharmacologist, as on 30 June 2009, to Pharmacologist Grades 1, 2 and 3

30 June 2009		Translation with effect from 1 July 2009		
1 Post/rank:	Pharmacologist	Pharmacologist Grade 1	Pharmacologist Grade 2	Pharmacologist Grade 3
Salary level:	11	PMC-1	PMC-2	PMC-3
Translation:	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
	344,052	---	503,736	---
	347,454	---	503,736	---
	350,886	---	503,736	---
	354,357	---	503,736	---
	357,864	---	503,736	---
	361,404	---	503,736	---
	364,977	---	503,736	---
	368,589	---	503,736	---
	372,237	---	503,736	---
	375,921	---	503,736	---
	379,638	---	503,736	---
	383,394	---	503,736	---
	387,192	---	503,736	---
	391,026	---	503,736	---
	394,896	---	503,736	---
	398,805	---	503,736	---

30 June 2009	Translation with effect from 1 July 2009
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2 Post/rank:	Pharmacologist	Pharmacologist Grade 1	Pharmacologist Grade 2	Pharmacologist Grade 3
Salary level:	12	PMC-1	PMC-2	PMC-3
Translation:	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>

	407,745	---	503,736	---
	411,783	---	503,736	---
	415,863	---	503,736	---
	419,985	---	503,736	---
	424,149	---	503,736	---
	428,349	---	503,736	---
	432,591	---	503,736	---
	436,881	---	503,736	---
	441,210	---	503,736	---
	445,581	---	503,736	---
	449,997	---	511,293	---
	454,461	---	511,293	---
	458,964	---	518,961	---
	463,512	---	526,746	---
	468,111	---	526,746	---
	472,758	---	534,648	---

Part P3: Translation of Pharmacologists on salary levels 11 and 12 who have 10 years and more appropriate service/experience after registration as Pharmacologist, as on 30 June 2009, to Pharmacologist Grades 1, 2 and 3

30 June 2009		Translation with effect from 1 July 2009		
1 Post/rank:	Pharmacologist	Pharmacologist Grade 1	Pharmacologist Grade 2	Pharmacologist Grade 3
Salary level:	11	PMC-1	PMC-2	PMC-3
Translation:	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>
	344,052	---	---	567,453
	347,454	---	---	567,453
	350,886	---	---	567,453
	354,357	---	---	567,453
	357,864	---	---	567,453
	361,404	---	---	567,453
	364,977	---	---	567,453
	368,589	---	---	567,453
	372,237	---	---	567,453
	375,921	---	---	567,453
	379,638	---	---	567,453
	383,394	---	---	567,453
	387,192	---	---	567,453
	391,026	---	---	567,453
	394,896	---	---	567,453
	398,805	---	---	567,453

30 June 2009	Translation with effect from 1 July 2009
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2 Post/rank:	Pharmacologist	Pharmacologist Grade 1	Pharmacologist Grade 2	Pharmacologist Grade 3
Salary level:	12	PMC-1	PMC-2	PMC-3
Translation:	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>	<u>Total package</u>

	407,745	---	---	567,453
	411,783	---	---	567,453
	415,863	---	---	567,453
	419,985	---	---	567,453
	424,149	---	---	567,453
	428,349	---	---	567,453
	432,591	---	---	567,453
	436,881	---	---	567,453
	441,210	---	---	567,453
	445,581	---	---	567,453
	449,997	---	---	567,453
	454,461	---	---	567,453
	458,964	---	---	567,453
	463,512	---	---	567,453
	468,111	---	---	567,453
	472,758	---	---	567,453

Part Q, R, S and T deal with the translation of Medical Managers (where it is post requirement to be registered as Medical Practitioner with the HPCSA)

Part Q: Translation of identified non-clinical Medical Managers on salary level 11 to Assistant Manager: Medical Services

	30 June 2009	Translation with effect from 1 July 2009
1 Post/rank:	Non-Clinical Manager	Assistant Manager: Medical Services
Salary level:	11	MSS-1
Translation:	Total package	Total package
	344,052	391,095
	347,454	391,095
	350,886	396,960
	354,357	402,915
	357,864	402,915
	361,404	408,960
	364,977	415,095
	368,589	415,095
	372,237	421,320
	375,921	427,641
	379,638	427,641
	383,394	434,055
	387,192	434,055
	391,026	440,565
	394,896	447,174
	398,805	447,174

**Part R: Translation of identified non-clinical Medical Managers on salary level 12 to
Manager: Medical Services**

30 June 2009	Phase 1 translation with effect from 1 July 2009
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1 <u>Post/rank:</u>	Non-Clinical Manager	Manager: Medical Services
<u>Salary level:</u>	12	MSS-2
<u>Translation:</u>	<u>Total package</u>	<u>Total package</u>

	407,745	460,689
	411,783	467,598
	415,863	467,598
	419,985	474,612
	424,149	481,731
	428,349	481,731
	432,591	488,958
	436,881	496,293
	441,210	496,293
	445,581	503,736
	449,997	511,293
	454,461	511,293
	458,964	518,961
	463,512	526,746
	468,111	526,746
	472,758	534,648

Part S: Translation of non-clinical Medical Manager on salary level 13 to Senior Manager: Medical Services

30 June 2009	Phase 1 translation with effect from 1 July 2009
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1 Post/rank:	Non-Clinical Manager	Senior Manager: Medical Services
Salary level:	13	MMS-3
Translation:	<u>Total package</u>	<u>Total package</u>

	615,633	678,456
	624,867	688,632
	634,242	698,961
	643,755	709,446
	653,412	720,087
	663,216	730,887
	673,164	741,849
	683,262	752,976
	693,510	764,271
	703,914	775,734
	714,471	787,371
	725,190	799,182
	736,065	811,170

Part T: Translation of non-clinical Medical Manager on salary level 14 to General Manager: Medical Services

30 June 2009	Phase 1 translation with effect from 1 July 2009
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1 Post/rank:	Non-Clinical Manager	General Manager: Medical Services
Salary level:	14	MSS-4
Translation:	<u>Total package</u>	<u>Total package</u>

	746,181	823,338
	757,374	835,689
	768,735	848,223
	780,267	860,946
	791,973	873,861
	803,853	886,968
	815,913	900,273
	828,153	913,776
	840,576	927,483
	853,185	941,394
	865,983	955,515
	878,973	969,849
	892,155	984,396
	905,538	999,162

Part U, V, W and X deal with the translation of Dental Managers (where it is post requirement to be registered as Dentist with the HPCSA)

Part U: Translation of identified non-clinical Dental Managers on salary level 11 to Assistant Manager: Dental Services

		30 June 2009	Translation with effect from 1 July 2009
1	Post/rank:	Non-Clinical Manager	Assistant Manager: Dental Services
	Salary level:	11	DSS-1
	Translation:	Total package	Total package
		344,052	391,095
		347,454	391,095
		350,886	396,960
		354,357	402,915
		357,864	402,915
		361,404	408,960
		364,977	415,095
		368,589	415,095
		372,237	421,320
		375,921	427,641
		379,638	427,641
		383,394	434,055
		387,192	434,055
		391,026	440,565
		394,896	447,174
		398,805	447,174

**Part V: Translation of identified non-clinical Dental Managers on salary level 12 to
Manager: Dental Services**

		30 June 2009	Translation with effect from 1 July 2009
1	Post/rank:	Non-Clinical Manager	Manager: Dental Services
	Salary level:	12	DSS-2
	Translation:	Total package	Total package
		407,745	460,689
		411,783	467,598
		415,863	467,598
		419,985	474,612
		424,149	481,731
		428,349	481,731
		432,591	488,958
		436,881	496,293
		441,210	496,293
		445,581	503,736
		449,997	511,293
		454,461	511,293
		458,964	518,961
		463,512	526,746
		468,111	526,746
		472,758	534,648

Part W: Translation of non-clinical Manager on salary level 13 to Senior Manager: Dental Services

30 June 2009	Translation with effect from 1 July 2009
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1 Post/rank:	Non-Clinical Manager	Senior Manager: Dental Services
Salary level:	13	DMS-3
Translation:	Total package	Total package

	615,633	678,456
	624,867	688,632
	634,242	698,961
	643,755	709,446
	653,412	720,087
	663,216	730,887
	673,164	741,849
	683,262	752,976
	693,510	764,271
	703,914	775,734
	714,471	787,371
	725,190	799,182
	736,065	811,170

Part X: Translation of non-clinical Dental Manager on salary level 14 to General Manager: Dental Services

30 June 2009	Translation with effect from 1 July 2009
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1 Post/rank:	Non-Clinical Manager	General Manager: Dental Services
Salary level:	14	DSS-4
Translation:	Total package	Total package

	746,181	823,338
	757,374	835,689
	768,735	848,223
	780,267	860,946
	791,973	873,861
	803,853	886,968
	815,913	900,273
	828,153	913,776
	840,576	927,483
	853,185	941,394
	865,983	955,515
	878,973	969,849
	892,155	984,396
	905,538	999,162