



FOR SERVICE WORKER EMPOWERMENT

**REPORT ON PHSDSBC MEETING HELD ON 24 JUNE 09 AT SHELANTI FUNCTION
AND CONFERENCE VENUE**

1.) The purpose of the meeting was mainly to address issues emanating from PSCBC Resolution 1/2007 which in terms of the Declaration accepted by ways of PSCBC Resolution 2/2009 must be finalized by 30 June 2009.

2.) The following issues were discussed:

2.1) Problems emanating from the implementation of the OSD for Nurses

In terms of the Declaration drafted on 11 June 09 by the employer and Labour, a Task Team was tasked to interrogate these problems and report back to PSCBC by 30 June 09. The Task Team has since met and a full report is expected by 26 June 2009 after which a way forward will be unpacked.

2.2) OSD for Medical Therapeutic Support Services

The employer envisages tabling a proposal within two weeks.

2.3) Social Service Professions

PHSDSBC Resolution 1 of 2009 inter-alia directed in clause 3.2.3.1 that Community Development Practitioners (CDPS) at production level and in possession of Social Work qualifications and registered with the SA Council for Social Services Profession must make a once of choice to either remain in CDP dispensation or to be absorbed in Social Workers dispensation by 30 June 2009. This date has been extended to 15 July 2009. Similarly the date for submission of proof of experience in terms of clause 3.1.10.4 has been extended from 30 June 2009 to 15 July 2009.

2.4) Occupation Dispensation for Medical Officers, Medical Specialists, Dentist, Dental Specialists, Pharmacologists, Pharmacists and Emergency Care Practitioners

NATIONAL OFFICE BEARERS
MG Selematsela (President); W Hoosen (Vice President Finance); TP Mogakabe (Vice President); W Andrews (Vice President); W De Beer (Vice President)
N Desfontaines (Acting General Secretary)

AFFILIATIONS / AFFILIASIES
Public Services International Federation of Unions of South Africa
Company Registration No.: 58/01330/08

The employer officially withdrew all previous proposals and tabled a new draft agreement and salary scales. The models for implementing the new proposals were presented and explained by the employer. The employer's new proposals are based mainly on a cost to employer package. Labour still has to interrogate the quantum before engagement can take place. This will be in a meeting scheduled for 25 June 2009.

Our main concern still remains around the date of implementation and the employer's "insistence" on paying a once of amount of 3% on basic salary as at 01 January 2009. Labour does not support this in place of implementation on 01 July 2008 as per PSCBC Resolution 1 of 2007. A further concern is the employer's proposal to only address recognition of previous experience for serving officials by 01 January 2011 with implementation from 01 April 2011.

Again this is not supported as all other completed OSDS' recognized experience from date of implementation. As previously indicated to the employer, their proposal for implementation thereof from 01 July 2009 is not supported by Labour.

Provinces will be updated on a regular basis as the process unfolds but rest assured no decisions will be taken without your mandates.

VIVA HOSPERSA VIVA!!!