

**Pharmacist's Assistant**

**Pharmacist's Assistant: Basic  
Learner Basic**

55,131	<b>Grade 1</b>
55,959	
56,799	
57,651	
58,515	

Translate to Grade 2 upon completion of Basic Qualification and Registration with Council  
No progression to Grade 2 without said qualification and registration

**General Notes**

1. Seperate posts of Pharmacist's Assistant: Basic and Pharmacist Assistant: Post-Basic
2. Accelerated grade progression, based on performance, provided for certain grades attached to posts.
3. Accelerated pay progression in the certain grades based on performance

**Basic qualification  
Learner Post-Basic**

75,375	<b>Grade 2</b>
76,506	
77,655	
78,819	
80,001	
81,201	
82,419	
83,655	
84,909	
86,184	

88,788	<b>Grade 3</b>
90,120	
91,473	
92,844	
94,236	
95,649	
97,083	
98,538	
100,017	
101,517	
103,041	

**Pharmacist's Assistant: Post-Basic  
Post-Basic qualification**

94,236 **Grade 1**

97,083

100,017

103,041

106,155

109,365 **Grade 2**

111,006

112,671

114,360

116,076

119,583 **Grade 3**

121,377

123,198

125,046

126,921

128,826

130,758

132,720

134,712

136,734

**Accelerated grade progression**

**Grade 2 to 3**

Normal Performance - 10 yrs  
Above average performance - 5 years

**Accelerated pay progression**

**Grade 3**

2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees on this Grade per year

**Accelerated grade progression**

**Grade 1 to 2**

Normal Performance - 5 yrs  
Above average performance - 3 years

**Grade 2 to 3**

Normal Performance - 5 yrs  
Above average performance - 3 years

**Accelerated pay progression**

**Grade 3**

2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees on this Grade per year