

Pharmacist (Version 12)

General Pharmacy stream

Clinical Pharmacy Stream

Pharmacy Policy Stream

Pharmacist

Grade 1	273591
	281859
	290376
	299154
	308196
Grade 2	317511
	322275
	327108
	332016
	336996
Grade 3	347181
	352389
	357675
	363039
	368484
	374010
	379620
	385314

Pharmacy Supervisor

Grade 1	317511
	327108
	336996
	347181
	357675
Grade 2	368484
	374010
	379620
	385314
	391,095
	396,960
	402,915
	408,960

General Notes
 1. All levels - Total package for all levels - 70/30% pension split
 3. Package includes 15% Scarce Skills
 4. Accelerated grade progression, based on performance, provided for certain grades attached to posts.
 6. Accelerated pay progression in the certain grades based on performance
 7. Pharmacy Supervisor is new work level - no translation to this level with implementation. Posts are to be created and filled through normal recruitment process (open competition)
 6. Chief Pharmacists who do not occupy supervisory position of Chief Pharmacist, but who perform normal production duties, translate to Pharmacist (production level)
 7. Clinical Pharmacist new work level (category). - no translation to this level with implementation. Posts are to be created once the Council has introduced a register for this category. Post to be filled through normal recruitment process (open competition)

Asst Man Pharmaceutical Services

391,095
396,960
402,915
408,960
415,095
421,320
427,641
434,055
440,565
447,174

Dep Man Pharmaceutical Services

427,641
434,055
440,565
447,174
453,882
460,689
467,598
474,612
481,731
488,958

Accelerated pay progression
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees in post per year

Manager Pharmaceutical Services

467,598
474,612
481,731
488,958
496,293
503,736
511,293
518,961
526,746
534,648

Accelerated pay progression
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees in post per year

Accelerated grade progression
 Grade 1 to 2
 Normal Performance - 8 yrs
 Above average performance - 5 years
Accelerated pay progression
 Grade 2
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees on this Grade per year

Clinical Pharmacist

391,095	Grade 1
396,960	
402,915	
408,960	
415,095	
421,320	
427,641	
434,055	
447,174	Grade 2
453,882	
460,689	
467,598	
474,612	
481,731	
488,958	

Accelerated grade progression
 Grade 1 to 2
 Normal Performance - 8 yrs
 Above average performance - 5 years
Accelerated pay progression
 Grade 2
 2 Notches per annum for top

Pharmaceutical Policy Specialist

391,095	Grade 1
396,960	
402,915	
408,960	
415,095	
421,320	
427,641	
434,055	
447,174	Grade 2
453,882	
460,689	
467,598	
474,612	
481,731	
488,958	

Accelerated pay progression
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees in post per year

Senior Pharmaceutical Policy Specialist

467,598
474,612
481,731
488,958
496,293
503,736
511,293
518,961
526,746
534,648

Accelerated grade progression
 Grade 1 to 2
 Normal Performance - 5 yrs
 Above average performance - 3 years
 Grade 2 to 3
 Normal Performance - 5 yrs
 Above average performance - 3 years
Accelerated pay progression
 Grade 3
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees on this Grade per year

Accelerated grade progression
 Grade 1 to 2
 Normal Performance - 5 yrs
 Above average performance - 3 years
Accelerated pay progression
 Grade 2
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees on this Grade per year

Accelerated pay progression
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees in post per year