

**EMS (Version 10) Operational personnel - Production levels**

Single post level

**Emergency Care Officer**  
 Minimum requirement for appointment: Registration as Basic Ambulance Assistant (BAA)  
**Broadband**  
 Registered as BAA - only Grades 1 & 2 apply  
 Registered as AEA - only Grades 3, 4 and 5 apply

**Gr 1** 64944  
 65919  
 66909  
 67914  
 68934  
 69969  
 71019  
 72084  
 73164  
 74262

Registration as BAA  
 Progression limited to Gr 2

**Gr 2** 76506  
 77655  
 78819  
 80001  
 81201  
 82419  
 83655  
 84909  
 86184  
 87477  
 88788

**Gr 3** 76506  
 78819  
 81201  
 83655  
 86184  
 88788  
 91473  
 94236  
 97083  
 100017

Registration as AEA

Single post level

Those on Grades 1 and 2 - once registered as AEA - translate automatically to Grade 3 (with gain of at least one notch on translation)

**Gr 4** 103041  
 104586  
 106155  
 107748  
 109365  
 111006  
 112671  
 114360  
 116076  
 117816

**Gr 5** 121377  
 123198  
 125046  
 126921  
 128826  
 130758  
 132720  
 134712  
 136734

**Accelerated grade progression**  
Grade 1 to 2 (BAAs)  
 Normal Performance - 10 yrs  
 Above average performance - 5 years  
Grade 3 to 4 (AEAs)  
 Normal Performance - 10 yrs  
 Above average performance - 5 years  
Grade 4 to 5 (AEAs)  
 Normal Performance - 10 yrs  
 Above average performance - 5 years

**Accelerated pay progression**  
Grade 2 (BAAs) and Grade 5 (AEAs)  
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees on this Grade per year

**Emergency Care Technician**  
 Minimum requirement for appointment: Registration as Emergency Care Technician (ECT)

**Gr 1** 94236  
 97083  
 100017  
 103041  
 106155  
 109365  
 112671

**Gr 2** 116076  
 117816  
 119583  
 121377  
 123198  
 125046  
 126921  
 128826  
 130758  
 132720

**Gr 3** 136734  
 138786  
 140868  
 142980  
 145125  
 147303  
 149514  
 151758  
 154035

**Accelerated grade progression**  
Grade 1 to 2  
 Normal Performance - 7 yrs  
 Above average performance - 4 years  
Grade 2 to 3  
 Normal Performance - 10 yrs  
 Above average performance - 5 years

**Accelerated pay progression**  
Grade 3  
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees on this Grade per year

Single post level

**Paramedic**  
 Minimum requirement for appointment: Registration as Paramedic (CCA or Ndiq qualified) or Emergency Care Practitioner (ECP) (BTech qualified)  
**Broadband**  
 Registered as Paramedic - Grades 1, 2, 3 and 4 apply  
 Registered as ECP - only Grades 2, 3 and 4 apply

**Gr 1** 116076  
 119583  
 123198  
 126921  
 130758  
 134712  
 138786

**Gr 2** 145125  
 149514  
 154035  
 158691  
 163485  
 168426  
 173517

**Gr 3** 181446  
 184167  
 186930  
 189735  
 192582  
 195471  
 198402  
 201378  
 204399  
 207465

**Gr 4** 213735  
 216942  
 220197  
 223500  
 226854  
 230256  
 233709  
 237216  
 240774

**Accelerated grade progression**  
Grade 1 to 2  
 Normal Performance - 7 years  
 Above average performance - 4 years  
Grade 2 to 3  
 Normal Performance - 7 years  
 Above average performance - 4 years  
Grade 3 to 4  
 Normal Performance - 10 years  
 Above average performance - 5 years

**Accelerated pay progression**  
Grade 4  
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees on this Grade per year