

1st Supervisor/managerial level

**EMS Shift Leader**  
 Minimum requirement for appointment: Registration as AEA  
 Registered as BAA - only Grades 1 & 2 apply  
 Registered as AEA - only Grades 3 and 4 apply  
 Registered as ECT - only Grades 4 and 5 apply  
 Registered as Paramedic - only Grades 5 and 6 apply  
 Registered as ECP - only Grade 6 applies

82419 Grade 1  
 83655  
 84909  
 86184  
 87477  
 88788  
 90120  
 91473  
 92844  
 94236

97083 Grade 2  
 98538  
 100017  
 101517  
 103041  
 104586  
 106155  
 107748  
 109365  
 111006

Progression for existing Registered BAAs limited to maximum of Grade 2

121377 Grade 3  
 123198  
 125046  
 126921  
 128826  
 130758  
 132720  
 134712  
 136734

Progression for Registered AEAs limited to maximum of Grade 4

145125 Grade 4  
 147303  
 149514  
 151758  
 154035  
 156345  
 158691  
 161070  
 163485  
 165936

Progression for Registered ECTs limited to maximum of Grade 5

178764 Grade 5  
 181446  
 184167  
 186930  
 189735  
 192582  
 195471  
 198402  
 201378  
 204399

220197 Grade 6  
 223500  
 226854  
 230256  
 233709  
 237216  
 240774  
 244386  
 248052  
 251772

**Accelerated grade progression**  
 Grade 1 to 2 (Reg BAAs)  
 Normal Performance - 10 yrs  
 Above average performance - 5 years  
 Grade 3 to 4 (Reg AEAs)  
 Normal Performance - 10 yrs  
 Above average performance - 5 years  
 Grade 4 to 5 (Reg ECTs)  
 Normal Performance - 10 yrs  
 Above average performance - 5 years  
 Grades 5 to 6 (Reg Paramedics)  
 Normal Performance - 10 yrs  
 Above average performance - 5 years  
**Accelerated pay progression**  
 Grade 2 (BAAs) Grade 4 (AEAs), Grade 5 (ECTs) and Grade 6 (Paramedics & ECPs)  
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees on this Grade per year

2nd Supervisor/managerial level

**EMS Station Manager**  
 Minimum requirement for appointment: Registration as AEA  
 Registered as BAA - only Grades 1 & 2 apply  
 Registered as AEA - only Grades 3 and 4 apply  
 Registered as ECT - only Grades 4 and 5 apply  
 Registered as Paramedic - only Grades 5 and 6 apply  
 Registered as ECP - only Grade 6 applies

97083 Grade 1  
 98538  
 100017  
 101517  
 103041  
 104586  
 106155  
 107748  
 109365  
 111006

Progression for existing Registered BAAs limited to maximum of Grade 2

121377 Grade 2  
 123198  
 125046  
 126921  
 128826  
 130758  
 132720  
 134712  
 136734

Progression for Registered AEAs limited to maximum of Grade 4

145125 Grade 3  
 147303  
 149514  
 151758  
 154035  
 156345  
 158691  
 161070  
 163485  
 165936

Progression for Registered ECTs limited to maximum of Grade 5

178764 Grade 4  
 181446  
 184167  
 186930  
 189735  
 192582  
 195471  
 198402  
 201378  
 204399

Progression for Registered ECTs limited to maximum of Grade 5

210576 Grade 5  
 213735  
 216942  
 220197  
 223500  
 226854

233709 Grade 6  
 237216  
 240774  
 244386  
 248052  
 251772  
 255549  
 259383  
 263274  
 267222  
 271230  
 275298

**Accelerated grade progression**  
 Grade 1 to 2 (Reg BAAs)  
 Normal Performance - 10 yrs  
 Above average performance - 5 years  
 Grade 3 to 4 (Reg AEAs)  
 Normal Performance - 10 yrs  
 Above average performance - 5 years  
 Grade 4 to 5 (Reg ECTs)  
 Normal Performance - 10 yrs  
 Above average performance - 5 years  
 Grades 5 to 6 (Reg Paramedics)  
 Normal Performance - 10 yrs  
 Above average performance - 5 years  
**Accelerated pay progression**  
 Grade 2 (BAAs) Grade 4 (AEAs), Grade 5 (ECTs) and Grade 6 (Paramedics & ECPs)  
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees on this Grade per year

3rd Supervisor/managerial level

**EMS Sub-District Manager**  
 Minimum requirement for appointment: Registration as Paramedic or ECP  
 Registered as AEA - only Grades 1 and 2 apply  
 Registered as ECT - only Grades 2 and 3 apply  
 Registered as Paramedic - only Grades 3 and 4 apply  
 Registered as ECP - only Grade 4 apply

178764 Grade 1  
 181446  
 184167  
 186930  
 189735  
 192582  
 195471  
 198402  
 201378  
 204399

Progression for Registered AEAs limited to maximum of Grade 2

210576 Grade 2  
 213735  
 216942  
 220197  
 223500  
 226854

Progression for Registered ECTs limited to maximum of Grade 3

233709 Grade 3  
 237216  
 240774  
 244386  
 248052  
 251772

**Accelerated grade progression**  
 Grade 1 to 2 (Reg AEAs)  
 Normal Performance - 10 yrs  
 Above average performance - 5 years  
 Grade 2 to 3 (Reg ECTs)  
 Normal Performance - 10 yrs  
 Above average performance - 5 years  
 Grades 3 to 4 (Reg Paramedics)  
 Normal Performance - 6 yrs  
 Above average performance - 4 years  
**Accelerated pay progression**  
 Grade 2 (AEA), Grade 3 (ECTs) and Grade 4 (Paramedics & ECP)  
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees on this Grade per year

4th Supervisor/managerial level

**EMS District Manager**  
 Minimum requirement for appointment: Registration as Paramedic or ECP  
 Registered as AEA - Grade 1  
 Registered as ECT - Grade 2 applies  
 Registered as Paramedic - Grade 2 and 3 apply  
 Registered ECP - Grade 3 applies

210576 Grade 1  
 213735  
 216942  
 220197  
 223500  
 226854  
 230256  
 233709  
 237216  
 240774

Grades 1 and 2 - notch system

248052 Grade 2  
 251772  
 255549  
 259383  
 263274  
 267222  
 271230  
 275298

Grade 2 - Package system (70:30 split)

**Accelerated grade progression**  
 Grade 2 to 3 (Reg Paramedics)  
 Normal Performance - 6 yrs  
 Above average performance - 4 years  
**Accelerated pay progression**  
 Grade 1 (AEAs), Grade 2 (ECTs) and Grade 3 (Paramedics & ECPs)  
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees on this Grade per year

5th Supervisor/managerial level

**EMS Operational Manager**  
 Minimum requirement for appointment: Registration as Paramedic or ECP

405045  
 411120  
 417288  
 423546  
 429900  
 436350  
 442896  
 449538  
 456282  
 463125

Package system (70:30 split)

**Accelerated pay progression**  
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees in this post per year

6th Supervisor/managerial level

**EMS Provincial Manager**  
 Minimum requirement for appointment: Registration as Paramedic or ECP

449538  
 456282  
 463125  
 470073  
 477123  
 484281  
 491544  
 498918  
 506403  
 513999

Package system (70:30 split)

**Accelerated pay progression**  
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees in this post per year