

1st Supervisor/managerial level

EMS Shift Leader
 Minimum requirement for appointment: Registration as AEA
 Registered as BAA - only Grades 1 & 2 apply
 Registered as AEA - only Grades 3 and 4 apply
 Registered as ECT - only Grades 4 and 5 apply
 Registered as Paramedic - only Grades 5 and 6 apply
 Registered as ECP - only Grade 6 applies

82419 Grade 1
 83655
 84909
 86184
 87477
 88788
 90120
 91473
 92844
 94236

97083 Grade 2
 98538
 100017
 101517
 103041
 104586
 106155
 107748
 109365
 111006

Progression for existing Registered BAAs limited to maximum of Grade 2

121377 Grade 3
 123198
 125046
 126921
 128826
 130758
 132720
 134712
 136734

Progression for Registered AEAs limited to maximum of Grade 4

145125 Grade 4
 147303
 149514
 151758
 154035
 156345
 158691
 161070
 163485
 165936

Progression for Registered ECTs limited to maximum of Grade 5

178764 Grade 5
 181446
 184167
 186930
 189735
 192582
 195471
 198402
 201378
 204399

220197 Grade 6
 223500
 226854
 230256
 233709
 237216
 240774
 244386
 248052
 251772

Accelerated grade progression
 Grade 1 to 2 (Reg BAAs)
 Normal Performance - 10 yrs
 Above average performance - 5 yrs
 Grade 3 to 4 (Reg AEAs)
 Normal Performance - 10 yrs
 Above average performance - 5 yrs
 Grade 4 to 5 (Reg ECTs)
 Normal Performance - 10 yrs
 Above average performance - 5 yrs
 Grades 5 to 6 (Reg Paramedics)
 Normal Performance - 10 yrs
 Above average performance - 5 yrs
Accelerated pay progression
 Grade 2 (BAAs) Grade 4 (AEAs), Grade 5 (ECTs) and Grade 6 (Paramedics & ECPs)
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees on this Grade per year

2nd Supervisor/managerial level

EMS Station Manager
 Minimum requirement for appointment: Registration as AEA
 Registered as BAA - only Grades 1 & 2 apply
 Registered as AEA - only Grades 3 and 4 apply
 Registered as ECT - only Grades 4 and 5 apply
 Registered as Paramedic - only Grades 5 and 6 apply
 Registered as ECP - only Grade 6 applies

97083 Grade 1
 98538
 100017
 101517
 103041
 104586
 106155
 107748
 109365
 111006

Progression for existing Registered BAAs limited to maximum of Grade 2

121377 Grade 2
 123198
 125046
 126921
 128826
 130758
 132720
 134712
 136734

Progression for Registered AEAs limited to maximum of Grade 4

145125 Grade 3
 147303
 149514
 151758
 154035
 156345
 158691
 161070
 163485
 165936

Progression for Registered ECTs limited to maximum of Grade 5

178764 Grade 4
 181446
 184167
 186930
 189735
 192582
 195471
 198402
 201378
 204399

Progression for Registered ECTs limited to maximum of Grade 5

210576 Grade 5
 213735
 216942
 220197
 223500
 226854

233709 Grade 6
 237216
 240774
 244386
 248052
 251772
 255549
 259383
 263274
 267222
 271230
 275298

Accelerated grade progression
 Grade 1 to 2 (Reg BAAs)
 Normal Performance - 10 yrs
 Above average performance - 5 yrs
 Grade 3 to 4 (Reg AEAs)
 Normal Performance - 10 yrs
 Above average performance - 5 yrs
 Grade 4 to 5 (Reg ECTs)
 Normal Performance - 10 yrs
 Above average performance - 5 yrs
 Grades 5 to 6 (Reg Paramedics)
 Normal Performance - 10 yrs
 Above average performance - 5 yrs
Accelerated pay progression
 Grade 2 (BAAs) Grade 4 (AEAs), Grade 5 (ECTs) and Grade 6 (Paramedics & ECPs)
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees on this Grade per year

3rd Supervisor/managerial level

EMS Sub-District Manager
 Minimum requirement for appointment: Registration as Paramedic or ECP
 Registered as AEA - only Grades 1 and 2 apply
 Registered as ECT - only Grades 2 and 3 apply
 Registered as Paramedic - only Grades 3 and 4 apply
 Registered as ECP - only Grade 4 apply

178764 Grade 1
 181446
 184167
 186930
 189735
 192582
 195471
 198402
 201378
 204399

Progression for Registered AEAs limited to maximum of Grade 2

210576 Grade 2
 213735
 216942
 220197
 223500
 226854

Progression for Registered ECTs limited to maximum of Grade 3

233709 Grade 3
 237216
 240774
 244386
 248052
 251772

Accelerated grade progression
 Grade 1 to 2 (Reg AEAs)
 Normal Performance - 10 yrs
 Above average performance - 5 yrs
 Grade 2 to 3 (Reg ECTs)
 Normal Performance - 10 yrs
 Above average performance - 5 yrs
 Grades 3 to 4 (Reg Paramedics)
 Normal Performance - 6 yrs
 Above average performance - 4 yrs
Accelerated pay progression
 Grade 2 (AEA), Grade 3 (ECTs) and Grade 4 (Paramedics & ECP)
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees on this Grade per year

4th Supervisor/managerial level

EMS District Manager
 Minimum requirement for appointment: Registration as Paramedic or ECP
 Registered as AEA - Grade 1
 Registered as ECT - Grade 2 applies
 Registered as Paramedic - Grade 2 and 3 apply
 Registered ECP - Grade 3 applies

210576 Grade 1
 213735
 216942
 220197
 223500
 226854
 230256
 233709
 237216
 240774

Grades 1 and 2 - notch system

248052 Grade 2
 251772
 255549
 259383
 263274
 267222
 271230
 275298

Grade 2 - Package system (70:30 split)

Accelerated grade progression
 Grade 2 to 3 (Reg Paramedics)
 Normal Performance - 6 yrs
 Above average performance - 4 yrs
Accelerated pay progression
 Grade 1 (AEAs), Grade 2 (ECTs) and Grade 3 (Paramedics & ECPs)
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees on this Grade per year

5th Supervisor/managerial level

EMS Operational Manager
 Minimum requirement for appointment: Registration as Paramedic or ECP

405045
 411120
 417288
 423546
 429900
 436350
 442896
 449538
 456282
 463125

Package system (70:30 split)

Accelerated pay progression
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees in this post per year

6th Supervisor/managerial level

EMS Provincial Manager
 Minimum requirement for appointment: Registration as Paramedic or ECP

449538
 456282
 463125
 470073
 477123
 484281
 491544
 498918
 506403
 513999

Package system (70:30 split)

Accelerated pay progression
 2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees in this post per year