

Non-clinical Medical & Dental Management : Version 16B

Year 1 & 2

Asst Man. Medical Services

Asst Man. Dental Services

App: 6 years

391,095
396,960
402,915
408,960
415,095
421,320
427,641
434,055
440,565
447,174

General Notes

1. Requirement: Registration as Medical Practitioner or Dentist
2. Must be requirement to retain registration on a continuous basis
3. Total package for all levels - 70/30% pension split
4. Package includes 15% Scarce Skills allowance
- 5 Packages for those in services depts will be higher due to higher GEPF
6. Clarity to be obtained whether the utilising of these posts at Head and/or regional office level would be permissible
7. Accelerated pay progression in the certain grades based on performance - 1st accelerated pay progression based on 2009/10 performance cycle

Year 1 & 2

Manager Medical Services

Manager Dental Services

App: 8 years

460,689
467,598
474,612
481,731
488,958
496,293
503,736
511,293
518,961
526,746
534,648

Accelerated pay progression for all levels

2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees per level per year

Year 1 & 2

Snr Man. Medical Services

Snr Man. Dental Services

App: 10 years

678,456
688,632
698,961
709,446
720,087
730,887
741,849
752,976
764,271
775,734
787,371
799,182
811,170

Year 1 & 2

General Man. Medical Services

General Man. Dental Services

App: 12 years

823,338
835,689
848,223
860,946
873,861
886,968
900,273
913,776
927,483
941,394
955,515
969,849
984,396
999,162