



HEALTH AND OTHER SERVICE PERSONNEL
TRADE UNION OF SOUTH AFRICA

PRETORIA NATIONAL OFFICE

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31 August 2009

Attention : Nerisha Chetty
Cc Anita Tydsley

NETCARE
Operations Centre
Sandton

Electronic submission

Dear Madams

REQUEST FOR URGENT MEETING : PENDING OCCUPATIONAL HEALTH & SAFETY DISPUTE

During our wage negotiations 2009, we had requested that the provision of Personal Protective Equipment(PPE) ie. Safety shoes be extended to theatre staff as well, since NETCARE is providing the PPE to Doctors. We were requested to deal with the matter through the relevant OH&S mechanisms. Our members have confirmed that the situation has not improved. Since the shoes are provided to Doctors (non employees) whilst refused to nurses, we are also seeking legal counsel in terms of a discrimination matter and hope that we could resolve the matter before lodging the matter in the relevant body, either Labour Court or CCMA.

The deductions for Personal Protective Equipment, is also a contravention of Section 23 of Occupational Health and Safety Act, No 85 of 1993, and we have since received confirmation that theatre staff are paying for PPE required for Occupational Infection control, during procedures in theatre.

As a trade union, we also rely on the General Administrative Regulations, viz, GNR.929 of 2003, section 6 in particular, and approach you for a National platform where we are able to address the serious OH&S matters which are of national concern in NETCARE, and of serious contention amongst our members.

In the interest of averting further Labour disputes, we seek your urgent attention to the matter at hand.

We look forward to your favourable reply.

Yours in Equity

Fazeela Fayers
Assistant General Secretary

NATIONAL OFFICE BEARERS

M G Selamatsela (President); W Hoosen (National Treasurer); W Andrews, W J de Beer, T Mogakabe (Vice Presidents);
N.Desfontaines (Acting General Secretary)

AFFILIATIONS

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