

**Dentist - 25 May 2009 model**

**Dentist: Version 16B**

Dentist  
(Comserv)  
Yr 1

286086

Yr 2

303642

Year 1  
Dentist

Grade 1	312819
	322275
	332016
	342051
	352389
	363039
	374010
Grade 2	385314
	396960
	408960
	421320
	434055
Grade 3	447,174
	453,882
	460,689
	467,598
	474,612
	481,731
	488,958
	496,293
	503,736
	511,293
	518,961
	526,746

Year 2  
Dentist

Grade 1	347181
	357675
	368484
	379620
	391095
	402915
	415095
Grade 2	427,641
	440,565
	453,882
	467,598
	481,731
Grade 3	503,736
	511,293
	518,961
	526,746
	534,648
	542,667
	550,806
	559,068
	567,453
	575,964
	584,604
	593,373
	602,274

Scales to replace Yr

**General Notes**

1. All levels - total package for all levels - 70/30% pension split -
2. Accelerated grade progression, based of performance, provided for certain grades attached to posts.
3. Accelerated pay progression in the certain grades based on performance - 1st accelerated pay progression based on 2009/10 performance cycle
4. No recognition of experience in year 1
5. Revised remuneration structure phased-in over year 1 and 2

Year 1  
Clinical  
Manager  
(Dental)

App: 6 yr

Grade 1	474,612
	481,731
	488,958
	496,293
	503,736
	511,293
	518,961
	526,746
Grade 2	542,667
	550,806
	559,068
	567,453
	575,964
	584,604
	593,373
	602,274

Year 2  
Clinical  
Manager  
(Dental)

	542,667
	550,806
	559,068
	567,453
	575,964
	584,604
	593,373
	602,274

**Accelerated grade progression**  
Grade 1 to 2  
Normal Performance - 7 yrs  
Above average performance - 5 years  
Grade 2 to 3  
Normal Performance - 5 yrs  
Above average performance - 3 years  
**Accelerated pay progression**  
Grade 3  
2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees on this Grade per year

**Accelerated grade progression**  
Grade 1 to 2  
Normal Performance - 8 yrs  
Above average performance - 5 years  
**Accelerated pay progression**  
Grade 2  
2 Notches per annum for top performers, provided an assessment of at least above average - limited to max of 20% of employees on this Grade per year

	620,478
	629,784
	639,231
	648,819
	658,551
	668,430
	678,456
	688,632