

EMPLOYER'S PROPOSAL

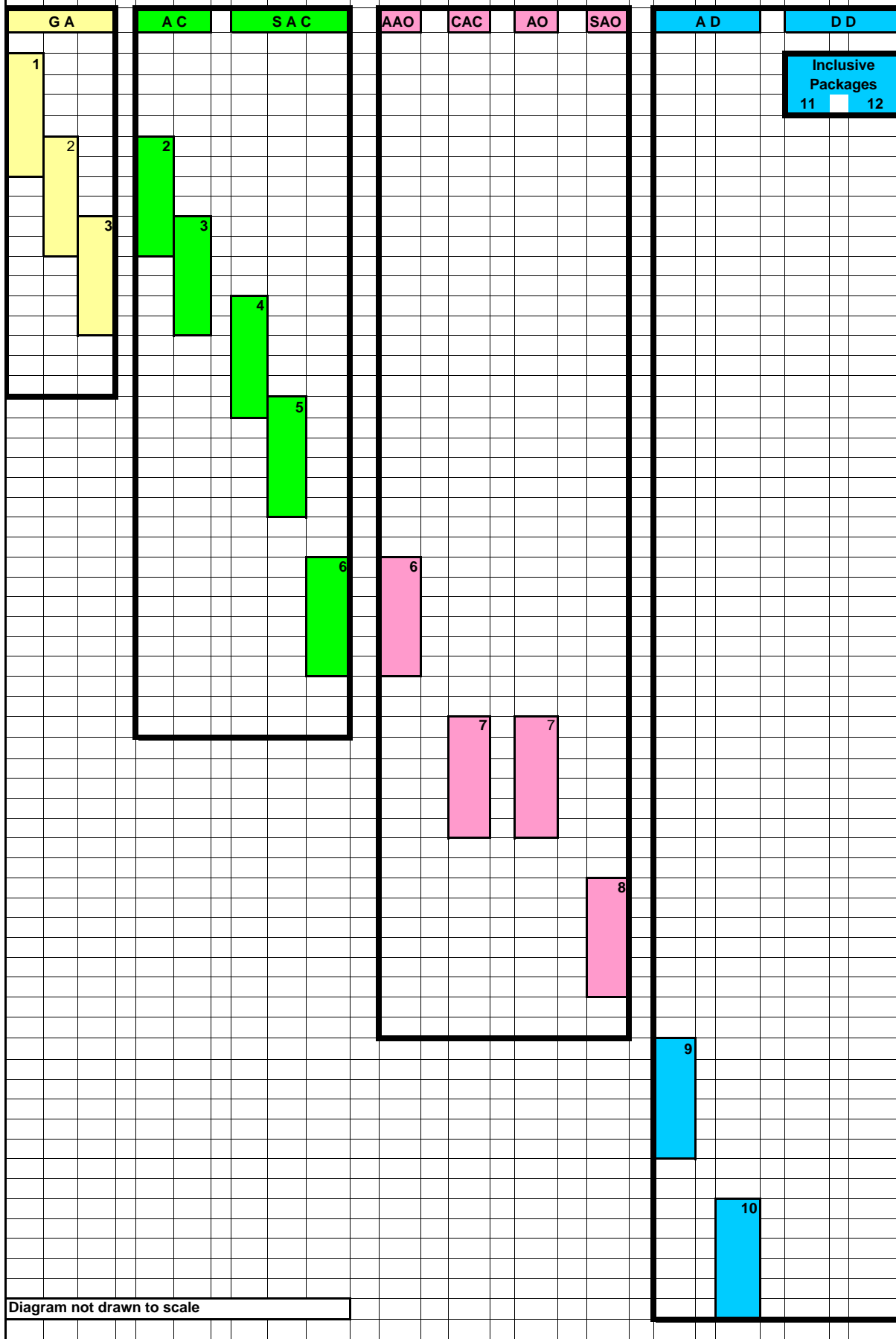


Diagram not drawn to scale