



**NORTHERN CAPE PROVINCIAL PHSDCBC REPORT (TASK
TEAMS FOR NURSES OSD AND MEDICAL CLUSTER)
NO: 4 OF 2010**

The Task Teams for the two OSD agreements met on 20 May 2010 and the following matters were discussed:

Nurses OSD and Arbitration Award

The Task Team had again indicated that certain managers from the Dept of Health have not submitted all the names of managers of facilities and clinics.

The Task Team had a lengthy discussion as to the translation of nurses working in maternity wards. The discussion had to determine how the Arbitration Award would be utilized in institutions where there has been the rotation of staff between the units.

There has also been no decision on the Quality Assurance, Infection Control and Project Managers.

Due to these problems the Task Team has requested a meeting with the Dept of Health. The meeting will be used to have these issues decided upon and costing done. The meeting was proposed for 25 May 2010.

Based on the two problems above, the validation of the costing done was not completed.

The Task Team has agreed to meet on 14 June 2010 with the objective of getting time frames to finalise the nurses OSD.

Members are requested to be patient as the Task Team and especially HOSPERSA would like to ensure that employees are correctly translated without being penalised at a later stage.

Medical Cluster OSD

1. EMS

The Dept of Health did not submit the report on the PMDS of EMS personnel. There are still concerns that employees have not translated correctly and certain employers giving instructions as to translations that are not in line with the OSD agreement.

2. Pharmacists

HOSPERSA submitted 4 employees not translated. The Department will investigate and do the necessary corrections. The Dept of Health also indicated that there are 27 employees not registered and therefore have not been translated.

3. Medical

The Dept of Health has indicated that the process for medical officers has been finalised. The Dept of Health will follow up on the printing of the phase 2 salary translations with the intention of issuing letters to the employees.

The Problems as to the EMS and Pharmacists will be dealt with in the meeting with the Department of Health scheduled for 25 May 2010.

The next meeting for the Task Team will be 14 June 2010.

Should any members have questions on this report, please contact the Provincial Office at 053 – 842 2001.

VIVA HOSPERSA VIVA