



**REDRESS FOR PUBLIC SERVICE EMPLOYEES DISCRIMINATED AGAINST BY
GOVERNMENT PENSION FUNDS UNDER APARTHEID**

Implementation of phase two of Public Service Coordinating Bargaining Council; (PSCBC) Resolutions 7 of 1998 and 12 of 2002 on pensions restructuring: Recognition of non pensionable service as pensionable years of service for public servants affected by past discriminatory pension practices.

The PSCBC announces Phase Two of the process to give redress to public service employees who suffered from discriminatory pension practices under apartheid. To qualify for redress, eligible employees who suffered any of the types of discrimination listed below, should have been in service on **2 September 1998**.

*Closing Date For
Submission of Applications:*
31 AUGUSTUS 2010

THE DISCRIMINATORY PENSION PRACTICES ARE IDENTIFIED AS FOLLOWS:

Employees discriminated against on basis of race, gender or status of employment:

Former General Assistants (GAs) or Casual Workers whose waiting periods had not been recognized under Phase 1 of the redress process;

All other persons who had to complete qualifying/waiting periods before admission to a pension fund;

Female teachers and other female employees in the public service who lost pensionable service due to changes in a marital status and who were admitted to the Temporary Employees pension Fund (TEPF) on re-employment;

All students who were denied membership of a government pension fund based on status of employment, i.e. fixed term contracts;

RSA citizens employed in former TBVC States; and

Kits konstabels in respect of the period served as kits konstabel before permanent appointment.

Strikers: All qualifying employees dismissed for participating in strikes and who were later re-instated /re-employed with or without an agreement as identified below:

Employees of the former Transvaal Provincial Administration (TPA dismissed in 1987 under Gauteng Health : Natalspruit, Sebokeng, JG Strijdom (Heleh Josept), Vereeniging (Kopanong) Hospitals and in certain Free State Hospitals;

Employees affected by the 1988 dismissals in the former Natal Provincial Administration (NPA);

South African Police (SAP) members dismissed in 1990; and

Employees dismissed in the TPA between 1991 and 1993.

Other categories of discriminatory practices

Employees admitted to temporary pension funds due to their medical/physical status; and

All former Municipal Police employees that were incorporated into the South African Police Service during 1989, and still belong to Municipal Pension Funds, administered in the GEPF with effect from 1 June 2003.

For more information and to apply for the above, kindly contact or visit your nearest Office of the Premier or National Department:

Office of the Premier	
Premier; Eastern Cape	040 609 6400
Premier: Free State	051 405 5799
Premier: Gauteng	011 355 6000
Premier; KwaZulu-Natal	033 341 3300
Premier; Limpopo	015 287 6000
Premier; Mpumalanga	013 766 1000
Premier; North West	018 387 4445
Premier: Northern Cape	053 838 2600
Premier: Western Cape	021 483 3911

National Departments	
Dept of Agriculture Forestry and Fisheries	012 319 6000
Department of Arts and Culture	012 441 3000
Department of Basic Education	012 312 5911
Department of Communications	012 427 8000
Department of Cooperative Governance and Traditional Affairs	012 334 0600
Department of Correctional Services	012 307 2000
Department of Defence and Military Veterans	012 355 6999
Department of Environmental Affairs	012 310 3911
Department of Government Communications & Information System	012 314 2911

Department of Health	012 312 0000
Department of Higher Education & Training	012 312 5911
Department of Home Affairs	0800 601 190
Department of Human Settlements	0800 146 873
Department of International Relations & Cooperation	012 351 1000
Department of Justice & Constitutional Development	012 315 1111
Department of Labour	012 309 4000
Department of Mineral Resources	012 317 8000
Department of National Treasury	012 315 5111
Department of Public Administration Leadership & Management Academy	012 441 6000
Department of Public Enterprises	012 431 1000
Department of Public Service and Administration	012 336 1701
Department of Rural Development and Land Reform	012 312 8911
Department of Science and Technology	012 843 6300
Department of Social Development	012 312 7500
Department of Tourism	012 310 3911
Department of Trade & Industry	0861 843 384
Department of Transport	012 309 3000
Independent Complaints Directorate	012 392 0400
National intelligence Agency	012 367 0700
Public Service Commission	012 352 1000
South African Police Service	012 393 1000
Sport & Recreation South Africa	012 304 5000
Statistics South Africa	012 310 8911

PSCBC contact details: Tel: (012) 644 8100

Fax: 086 619 7884

Email: info@pscbc.org.za

END OF DOCUMENT